# Partnerships and LLPs

A Partnership or LLP is so much more than a vehicle through which to conduct business - more than just a Partnership Agreement or LLP Deed. It is an identity, a culture and a melting pot of ideas and energy, often combined with politics and tensions. Working in a Partnership or LLP can be as challenging as it is exhilarating; with a myriad of practical and legal issues to consider throughout the lifecycle of the business.

## Lifecycle - key areas of advice



- Partnership and LLP Agreements drafting, interpreting, amending and running the process to get support
- Capital investment tax and employment status
- Governance, authority, restrictions and member duties

- Leadership/Coaching support
- Dispute resolution, mediation and ADR
- Employment / HR Services including contract and policy documents, immigration, reorganisations, investigations





- M&A
- Departure arrangements, enforcement of restrictive covenants and consultancy arrangements and IR-35 issues
- Closure and insolvency processes and closing account disputes

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## Our team

Iain Blatherwick leads the team, bringing his experience of 11 years as managing partner at Browne Jacobson - a period which saw the firm grow beyond all recognition, but which also had more than its fair share of challenges. Throughout his career Iain has advised partnership and LLP clients. He is now also a qualified executive coach and keen to work with people in leadership positions, fully understanding the pressure and sometimes loneliness of the role and the responsibilities which go with it.

Partners Ian Deakin and Paul Kirkpatrick and Legal Director Dawn Lobley bring a wealth of experience to the lead team around topics such as partner status, capital needs, disputes, restrictive covenants, conduct issues and investigations.

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Whilst the legal understanding is as you would expect from a leading firm of advisors, the ability to relate to the cultural and operational challenges that exist within an LLP is where the true value is added. Empathetic, pragmatic advice based on knowledge, listening and experience.

Andrew Bridge Managing Partner, Fisher German LLP



Response times were quick and documentation and correspondence was clear. The matter was resolved swiftly and with a very positive outcome. I would have no hesitation in recommending Paul and Browne Jacobson as their understanding of the profession was excellent.

Simon Atkins Partner - Head of Risk, Cooper Parry



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