



Changes to holiday pay

Are you ready?

New legislation on holiday entitlement and holiday pay came into force on 1 January 2024 and brings significant changes for employers.

We're here to help you to understand what this means for your school or trust and to support you to handle these changes in readiness for holiday years starting on or after 1 April 2024.

What do the new holiday pay regulations mean for you?

We've published a practical guide to help clarify the new regulations, explain what the main changes are for schools and trusts and recommend the steps you should be taking as a result.

[Click here to read the guidance:](#)



Supporting you to handle holiday pay reforms

These changes have the potential to generate a lot of extra work for you and your team, so we've developed training and a toolkit of resources to help you to prepare for the next holiday year.

Holiday pay training

Online session (2.5 hours)

This course is designed specifically for school leaders and their HR advisers to demystify the complexities surrounding holiday pay. We'll tackle the particular issues affecting the education sector, providing practical advice for schools and trusts.

Click here
to secure
your place:



Holiday pay toolkit

Download to equip your team

This comprehensive pack contains a range of resources to support schools and trusts in understanding and dealing with holiday pay, including detailed guidance, a statutory holiday decision tree and template letters.

Click here
to download
your toolkit:



Talk to us



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