

Bénédicte Viort de La Batie

Associate

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Bénédicte joined the London Employment Law team of Browne Jacobson in 2019. Prior to joining Browne Jacobson, Bénédicte worked in-house as deputy general counsel of a luxury London based fashion house for four years and gained legal and operational experience dealing with corporate, commercial, immigration and employment matters.

Bénédicte offers a one-stop strategic service that combines her expertise of business immigration with her experience of UK employment law and practical know how. She works in a very approachable and pragmatic manner with her clients to identify their best options and implement clear, strategic and cost-effective solutions when they need to employ and continue to employ foreign staff in the United-Kingdom.

Bénédicte has wide-ranging experience in a number of different sectors including luxury retail, catering, engineering, tech, health and education.

Bénédicte is a postgraduate in French law (Private and Insurance Law) and a qualified English Solicitor. She is a native French speaker with strong ties in the London French community.

She is an active member of the Franco-British lawyers Society London Committee, and regularly speaks at conferences and publishes articles, in French and in English, on the fast-changing UK immigration system.

Immigration and employment law for French Companies

Bénédicte is one of a very small number of UK qualified Solicitors and French law graduates to advise on immigration matters. She has therefore developed a unique specialism in advising French companies on the immigration and employment aspects of operating a business in the United Kingdom. She can assist new or more established businesses, guiding them seamlessly through the cultural and legal differences between the two countries.

Expertise

Employment

Immigration

Featured experience

Immigration

Advising companies on all steps required to submit a successful sponsor licence application on the Skilled Worker route and Global Mobility routes.

Immigration

Delivering training on Right to Work Checks and sponsors' duties for existing and new licence holders.

Employment

Advising on the terms and negotiation of complex settlement agreements.

Employment

Acting for a major luxury French group in relation to a whole range of employment law issues including advising on employment contract, HR policies, bonus schemes, TUPE and disciplinary procedures.