

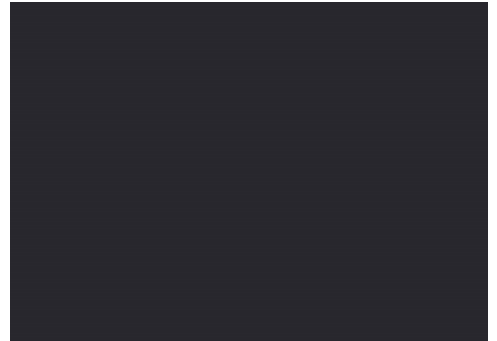
# Tom Mitchell

Principal Associate

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A Principal Associate in Browne Jacobson's Education Employment Team, Tom is an experienced litigator in the Employment Tribunal and Courts.

Working tenaciously with clients on a broad range of litigation and advisory work, his mix of contentious and non-contentious work uniquely enables him to help clients find pragmatic solutions in a complex and highly regulated sector.

Tom has acted in a variety of matters in the Employment Tribunal and High Court, including claims concerning discrimination, unfair dismissal, bonus disputes, fraud, TUPE, restrictive covenants, and cross border issues concerning overseas employees. He advises all aspects of employment contracts, policies and procedures, and negotiates settlement agreements and exits for employees at all levels of an organisation.

Understanding how education clients function and their staff think, Tom experience and work in the education sector also extends to his role as Chair of Governors of a Primary School and as a husband to a Headteacher.

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## Expertise

Employment

HR services for schools and academies