

Lucinda Chaplin

Associate

 Nottingham

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Lucinda is an associate in our employment team. She has a wide range of experience in employment law, including employment tribunal claims, advising on grievance and disciplinary procedures and strategic advice. Lucinda is recognised by clients for her enthusiasm and straightforward approach.

Having completed her training contract with Browne Jacobson and qualifying in 2020, Lucinda has gained a wealth of experience in employment matters. Lucinda's clients include a range of corporates, academy trusts and insurers. She is able to provide advice at any stage in the employment relationship, be that recruitment, changes to terms and conditions, disciplinaries or employment tribunal claims. Lucinda is also instructed on transactional employment issues, including corporate due diligence, TUPE and reorganisations.

Lucinda frequently comments on interesting and novel employment law issues within our legal updates.

Expertise

Education

Financial services

Health

Insurance

Manufacturing and industrials

Retail, consumer and logistics

Technology

Featured experience

Complex holiday pay claims

Working with a health client on complex holiday pay claims, brought by multiple claimants, resulting in a favorable settlement and advice on holiday pay moving forward.

Complex investigation into serious allegations

Working with the client to ensure a detailed and thorough investigation took place, following serious allegations made between employees. Including advice regarding support for both parties, and legal issues as these arose.

Contract and Handbook review and update

Assisting a client to refresh their employment contracts and policies, including advising on family-friendly policies and best practice.

Unfair Dismissal - Redundancy Advice

Working with a client to successfully defend an unfair dismissal claim arising out of a redundancy exercise.