

# Cyale Bennett

Associate

**Birmingham**

**[cyale.bennett@brownejacobson.com](mailto:cyale.bennett@brownejacobson.com)**

**+44 (0)330 045 2822**

Cyale works within the Barrister's Team, conducting detailed investigations into professional misconduct, and preparing strategies for successful prosecutions. Cyale also has experience in supporting high profile investigations into healthcare professionals and discretionary employment matters.

Cyale qualified in September 2023, following a successful training period within Browne Jacobson, during which time, he has gained experience as a key member of teams dealing with landmark Social Care claims, at the Court of Appeal, conducting Employment investigations into high-profile healthcare professional following inquiries into NHS Trust policies.

Post-qualification, Cyale predominantly on behalf of the teaching regulator for England, the Teaching Regulation Agency (formally the National College for Teaching and Leadership). Cyale has a reputation for impeccable file management and organisation, resulting in the consistent delivery of clear and reasoned advice.

Cyale takes a very pragmatic approach to his work, putting in effort to maintain strong relationships with clients, other legal representatives and the teachers he deals with to ensure the collaborative and smooth progression of cases.

Cyale has been described by his teams as an individual but also a real team player, candid, open and, most importantly, a trusted pair of hands.

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## Expertise

Criminal compliance and regulatory

Employment

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## Experience

## National Literacy Trust charity work

Supporting multiple programs geared towards teaching and encouraging the development of communication and literacy skills of children in schools located in deprived areas.

Attended workshops to work directly with young people to assist them in engaging with reading and helping them to build confidence in their communication.

## Independent advice on settlement agreements

Taking lead on an ongoing employment project involving the provision of independent legal advice for in excess of 300 local authority employees accepting voluntary redundancy.

This involves providing comprehensive and digestible advice and guidance on the mean of and consequences on the terms of settlement agreements.

## TRA v MS [2024]

Exercised detailed analysis of evidence to identify the core issues and prepare a strategy for the successful prosecution of a teacher for making indecent images of children, resulting in the teacher receiving a Prohibition Order with no review period.

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## Testimonials

*"Cyale Bennett is inspirational in his dedication towards his career, and consciousness about society as a whole. His ability to relate and relay his experience to our aspiring solicitors will have motivated some of the next generation of lawyers. I am excited to see all his future successes."*

**Elizabeth Parkes , Service Manager, Support Through Court National Helpline, Birmingham**