

Polly O'Malley

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Polly is a Partner in Browne Jacobson's employment Team and leads our employment offering to education clients. Recognised for her niche expertise in advising the education sector, Polly handles a wide variety of strategic, contentious, and regulatory matters. She has a wealth of experience across the full spectrum of staff-related issues, including national terms and conditions, industrial action, trade union liaison, TUPE, and restructures.

Polly regularly advises clients on child safeguarding allegations against staff and has a particular interest in guiding clients through complex crises and challenging times of crisis management.

Combining a commercial and risk-sensitive approach with sector-specific knowledge and hands-on management of client relationships, Polly provides strong, focused support. She assists clients with both achieving strategic aims and navigating high-pressure situations when an 'all hands on deck' approach is vital.