

William Carter

Senior Associate

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William is a senior associate in our employment team, based in Birmingham. He advises on all aspects of employment law, with particular industry expertise in the food and drink and healthcare sectors.

Previously, William worked for a leading regional firm in Gloucestershire, before joining Browne Jacobson in February 2022. In addition to providing advice to clients, William also provides legal commentary on developments in the employment field, with particular expertise in relation to sex and gender.

Expertise

Employment

Employment services for corporates

Featured experience

Acquisitions

Provided a high-level review of a company's employment structure, identifying key issues and concerns in advance of the acquisition of the company, also providing support following completion to assist in fixing these concerns.

Education

Provided advice and drafted documents for TUPE transfers from educational trusts.

Food and Drink

Providing regular assistance via a helpline to a multinational bakery dealing with a wide array of issues, such as complex disciplinaries, dealing with long-term sickness absence and queries regarding recruitment.

Healthcare

Successfully defended a healthcare client at the employment tribunal in a claim which could have had serious repercussions for the client relating to bank workers.