


In house lawyers update - April 2019

Welcome to our latest in house lawyers round-up.

 25 April 2019

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Your technology, privacy and data

[Brexit - the UK's data protection position](#)

Richard Nicholas talks about what data transfers will mean once the UK becomes a 'third country'. Connect with Richard to find out more about intra-group transfer agreements.

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[Hear from Richard Nicholas and Giles Parsons on rights in data and databases](#)

Richard and Giles provide a short introduction into the rights into data, databases and what you can do with them.

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[Hear from Richard Nicholas on the recent changes to contract law and what this means for your supply chain, customers and suppliers](#)

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[The challenges of becoming a 'third country' – hear from Matthew Alderton on GDPR and data protection](#)

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[Artificial intelligence in legal and contracting – Angela Konteas](#)

In the world of commercial contracts, solutions based on automation, machine learning and other forms of AI promise to strip out inefficiencies and increase accuracy and value in the contracting process.

[Read more >](#)

[Google penalised €50m for GDPR breach](#)

The first major financial penalty of €50m (£44m) has been imposed on Google LLC (EU HQ in Ireland) by CNIL, the French data regulator.

[Read more >](#)

[As Japan becomes 'adequate' for data protection laws...will the UK soon become 'inadequate'? – Amritpal Chauhan](#)

On 23 January 2019, the European Commission and the Personal Information Commission of Japan, concluded a two-year-long dialogue and jointly announced the adoption of the decisions recognising each other's personal data protection systems as 'equivalent'.

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Your people

[How will Brexit affect businesses from an immigration perspective?](#)

We have set out below our advice on some of the most common questions we see surrounding the potential impact of Brexit on employment and business immigration.

[Read more >](#)

[Could suspension of an employee pending an investigation amount to a breach of their employment contract?](#)

The Court of Appeal recently provided authoritative guidance on disciplinary suspensions including on whether the suspension of an employee facing serious allegations, pending an investigation, could amount to a repudiation of their employment contract.

[Read more >](#)

[Changes to Tier 1- Introducing the New 'Innovator' and 'Start-up' visas – Helen Taylor](#)

The Home Office recently announced substantial changes to Tier 1 of the PBS.

[Read more >](#)

[How do you determine if a disability is 'long-term'? – Hannah Payne](#)

The Employment Appeals Tribunal ('EAT') has recently considered the approach that should be taken when considering whether an impairment can be said to be 'long-term'.

[Read more >](#)

Your governance and reputation

[We caught up with Helen Simm on legal privilege and internal investigations](#)

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[End of lease issues for business owners – hear from property lawyers Natalie Moustache and Pavanjeet Kaur Marwaha](#)

[Watch now >](#)

[Emma Hinton discusses flexible contracts at our Manchester in house lawyer's forum – March 2019](#)

[Watch now >](#)

Modern Slavery Act 2015 – latest developments – Ray Silverstein

Momentum is gathering in the call to take a tougher approach to how large businesses tackle modern slavery issues in their supply chains.

[Read more >](#)

How to navigate Brexit - think like a startup

Watch this three minute video to hear what early stage and high growth tech businesses based in London are saying about Brexit uncertainty.

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Property quarterly update - January to March 2019

The latest property quarterly update aimed at in house lawyers (and other professionals) practising in the property/real estate sector.

[Read more >](#)

Your IP

R&D collaboration agreements: how to deal with IP – Selina Hinchliffe

Selina Hinchliffe and Nick Smee introduce you to some of the key questions to ask when first considering collaboration, plus the various IP ownership and licensing options that you need to contemplate.

[Watch now >](#)

State aid and IP in R&D agreements - hear from our panel of experts – Nick Smee

In this webinar recording, Selina Hinchliffe, Alex Kynoch, Nick Smee and Helen Jones hold a panel discussion covering some of the key state aid concepts and how this impacts ownership and licensing of intellectual property, both from a commercial partner, public body and university perspective.

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