

How to carry out the KCSiE online checks FAQs

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There is (understandably) some confusion about the steps schools and trusts need to take to discharge the new online check duty set out in paragraph 220 of KCSiE.

I can't completely clarify all of it for you, but I can help you find a sensible route through.

These FAQs are a good place to start.

Frequently asked questions

Is this new requirement as vague as it seems?	+
Can Browne Jacobson support us with meeting this requirement?	+
Is it a requirement to check all shortlisted staff?	+
Do you recommend we carry out the checks?	+
Do we have to check all shortlisted candidates or can we just check the one we want to appoint?	+
Should we check social media?	+
What are we looking for?	+
In that case, should we ask candidates for their social media handles?	+
I'm not sure we can do this ourselves - can third party providers help us meet this requirement?	+
Can these checks be done manually?	+
If we do them manually, who should carry out the checks?	+
Where should we look and how far back do we need to go?	+
If we do them manually, is there anything else we need to think about?	+

Would you recommend doing the searches manually or using a tech solution?	+
What do we do if we find something?	+
Should we tell the candidates we are doing this?	+
Should we add a new column to the Single Central Record?	+
Are there data protection concerns?	+

Contact



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