

Revoking and reforming EU law

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23 September 2022

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This Bill has the potential to have significant employment law implications and is a fundamental change in approach from the current position of employment legislation remaining as is unless actively amended, to substantial pieces of legislation ceasing to have effect unless active steps are taken to preserve them. Perhaps most notable of these in the employment context would be legislation relating to working time, agency workers, part-time workers and TUPE. At this stage, there is only speculation as to which would be retained – and there may well be tensions between the apparent desire to remove restrictions on UK businesses with the maintenance of a “level playing field” with the EU. A period of uncertainty for employers and employees alike is ahead.

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