

Employment Law – Harpur Trust v Brazel – Implications for schools webinar

On 20 July 2022, the Supreme Court issued its long-awaited judgment in the case of Harpur Trust v Brazel, upholding the decision of the Court of Appeal. For those of you familiar with this case, you will know that it concerns the statutory leave requirements for part-time and part-year workers. For schools and academies whose workforce consists of a variety of types of part-time and part-year workers, this case is one that must be understood before any changes are applied. Come and join Emma Hughes, Head of HR Services as she puts questions to Ian Deakin, Employment Partner, and Sarah Linden, Senior Associate.

08 September 2022

This online event took place on Tuesday 20 September 2022, 10am-12pm and is now available on-demand. The content in this recording was correct as of the original webinar date.

On 20 July 2022, the Supreme Court issued its long-awaited judgment in the case of Harpur Trust v Brazel, upholding the decision of the Court of Appeal. This decision will have significant financial ramifications for employers and employees alike with many employers having waited for the final judgment before making any adjustments to their holiday pay calculations.

From the conversations we've had with clients over the summer, we know that you are finding it difficult to understand the judgement and how it should be applied. It is a complex matter, which is why we held a webinar to share with you our understanding of the case, what it means for the school workforce and what we would do if we were in your shoes.

You can expect our usual style of practical and straightforward, 'if I were you' advice. As follow up to the webinar we will also be issuing an FAQ and a guidance note free of charge.

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Listen to Emma Hughes, Head of HR Services as she puts questions to Ian Deakin, Employment Partner, and Sarah Linden, Senior Associate.



Harpur Trust v Brazel - implications for schools

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Speakers



Sarah Linden
Legal Director

Sarah has specialised in providing employment law advice within the education sector since 2010. She has extensive experience of the unique challenges that employers face in the sector, ranging from safer recruitment of staff through to dismissals and onward referrals to external bodies.

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