

Developing a whole school approach to flexible working

Timewise recently conducted a Teaching Pioneers Programme in eight secondary schools across three multi-academy trusts which Browne Jacobson was able to support, along with others.

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The challenges posed by the current staffing crisis in schools is having a significant and detrimental effect on the workload and wellbeing of those working in the teaching profession.

Evidence suggests that the positive impact that flexible working has on staff retention and recruitment could offer some solutions to these challenges, but inevitably throw up additional challenges in the process.

Flexible working in teaching brings complications around timetabling and culture so there is a degree of uncertainty in schools as to if and how flexible working can be implemented, given the frontline nature of the role.

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[The reports from this programme are now available to download here.](#)

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