

Browne Jacobson wins Best Talent and Inclusion Initiative Award at The Lawyer Awards 2021

Law firm Browne Jacobson has won the Best Talent and Inclusion Initiative Award at The Lawyer Awards 2021.

02 November 2021

Law firm Browne Jacobson has won the Best Talent and Inclusion Initiative Award at The Lawyer Awards 2021.

The award completes a hat-trick of wins for the firm's talent diversity & inclusion programme, after the firm recently won both the **Innovation in Diversity & Inclusion Award** at the 2021 Financial Times Innovative Lawyers Awards and the **Innovation Award** at the fifth annual UK Social Mobility Awards 2021 last month.

Browne Jacobson has established a national reputation for its commitment to promoting greater diversity and inclusion in the legal profession and is currently ranked as one of the top 5 businesses in the UK by the Social Mobility Foundation.

Since 2016 the firm has implemented a series of ground-breaking initiatives including revolutionising its trainee recruitment processes by removing academic barriers, anonymising applications and focusing its outreach work on social mobility 'cold spots'.

In 2021 the firm launched FAIRE (Fairer Access into Real Experience) – a unique programme offering work experience opportunities to candidates specifically from lower socio-economic backgrounds. Under its FAIRE initiative, it staged two of the UK's largest virtual legal careers events with over 11,000 young people taking part in total.

The judges praised the firm for its *"multi-year programme with lots of different interventions all taken together to make a real difference . What was particularly impressive was the way in which the effectiveness of these interventions have been measured and that measurement has in turn contributed to making them even more effective as the programme has gone on."*

Tom Lyas, **Recruitment Manager and architect of the firm's FAIRE initiative said:**

"To win three major awards in as many weeks has been amazing. They are the icing on the cake for the tireless work of so many people at the firm - work that has been underscored by the launch of our ground-breaking FAIRE initiative this year."

"However, for us the journey has only just begun, and we will continue to raise the bar when it comes to promoting greater diversity and inclusion within the firm, across the legal sector and beyond."

Caroline Green, **Senior Partner at Browne Jacobson, who leads on diversity, inclusion and well-being at the firm, added :**

"Being presented with this award at one of the flagship events in the legal calendar is a fantastic achievement."

"As a firm we want to be ahead of the curve and do things differently when it comes to tackling some of society's biggest issues. Our commitment towards a diverse and inclusive environment where talent can truly thrive has never been greater."



Kara Shadbolt

Senior PR & Communication Manager

kara.shadbolt@brownejacobson.com

+44 (0)330 045 1111

Related expertise