

Browne Jacobson welcomes rise in real living wage

We welcome the announcement that the real Living Wage set by the Living Wage Foundation is set to rise from Monday 15 November.

 15 November 2021

Law firm Browne Jacobson has welcomed the announcement that the real Living Wage set by the Living Wage Foundation is set to rise from Monday 15 November to £9.90, while workers in London will see their hourly salary raised to £11.05.

The changes were announced at the start of Living Wage Week (15-21st November) – an annual celebration of the Living Wage movement which this year marks its 20th anniversary.

In 2021 Browne Jacobson was formally accredited as a Living Wage Employer by the Living Wage Foundation.

The accreditation confirmed Browne Jacobson's long-term commitment to a real Living Wage as a minimum regardless of whether an individual is an employee of the law firm or third party contracted staff.

The Living Wage is the only rate calculated according to the real costs of living. It provides a voluntary benchmark for employers that wish to ensure their staff earn a wage they can live on, not just the government minimum.

Declan Vaughan, People Director at Browne Jacobson, said:

“Poverty in work’ is an increasingly common experience for many low waged people and has a clear impact on increasing levels of social inequality in the UK.

“Being a Living Wage Foundation employer is an important first step in seeking to address this problem and we are proud to be one of the 7000 employers in the country who carry this accreditation.”

Katherine Chapman, Living Wage Foundation Director, added:

“With living costs rising so rapidly, today’s new Living Wage rates will provide hundreds of thousands of workers and their families with greater security and stability.”

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