

Browne Jacobson

Search

[Contact us](#)

[English](#)

- [English](#)
- [Français](#)

Search

Browne Jacobson Browne Jacobson

- [About](#)

About

We're Browne Jacobson. The law firm working to make a difference across business and society.

[About us](#)



[Press release](#)

[Browne Jacobson tops employer index for social mobility](#)

[Read more](#)

- **About**
- [#PositivePurpose](#)

- [Awards and accreditations](#)
- [Being Browne Jacobson](#)
- [Diversity, equity and inclusion](#)
- [Innovation](#)
- [News and media](#)
 - [Main menu](#)
 - [News and media](#)
 - [Overview](#)
 - [Press releases](#)
 - [Published articles](#)
- [Our offices](#)
 - [Main menu](#)
 - [Our offices](#)
 - [Overview](#)
 - [Birmingham](#)
 - [Cardiff](#)
 - [Dublin](#)
 - [Exeter](#)
 - [London](#)
 - [Manchester](#)
 - [Nottingham](#)
- [Our people, values and culture](#)
- [Our teams](#)
 - [Main menu](#)
 - [Our teams](#)
 - [Overview](#)
 - [The Board](#)
 - [The Exec](#)
 - [Partnership Committee](#)
- [Sustainability](#)
- [View all About](#)
- [Our people](#)
 - [Back](#)

Our people

How we run our business is important to our clients. We pride ourselves on our strong management structure with business people and legal experts.

[View all People](#)



[Press release](#)

[Browne Jacobson ranked as leading specialists across an impressive 38 practice areas in Chambers & Partners UK guide](#)

[Read more](#)

- **Our people**
- [Our teams](#)

- Main menu
 - Our teams
 - [Overview](#)
 - [The Board](#)
 - [The Exec](#)
 - [Partnership Committee](#)

- [Join us](#)

- Main menu
 - [Join us](#)
 - [Overview](#)
 - [Current vacancies](#)
 - [Future Lawyers](#)

- [View all Our people](#)

- [Sectors](#)

[Back](#)

Sectors

When you operate in a particular sector you need specialist advice. We have dedicated sector expertise and teams with a real understanding of your markets.

[View all Sectors](#)

- **Sectors**

- [Construction and real estate](#)

- Main menu
 - [Construction and real estate](#)
 - [Overview](#)
 - [Construction](#)
 - [Data centres](#)
 - [Development and regeneration](#)
 - [Estates and rural](#)

- [Education](#)

- Main menu
 - [Education](#)
 - [Overview](#)
 - [Academy trusts and schools](#)
 - [Further education](#)
 - [Higher education institutions and universities](#)

- [Energy and infrastructure](#)

- Main menu
 - [Energy and infrastructure](#)
 - [Overview](#)
 - [CleanTech and renewables](#)
 - [Data centres](#)
 - [Engineering, procurement and construction](#)
 - [Waste and recycling](#)

- [Financial services](#)

- Main menu
 - [Financial services](#)
 - [Overview](#)
 - [Banks and other debt providers](#)
 - [Consumer credit](#)
 - [FinTech](#)
 - [FS assets, funds and investment sectors](#)
 - [Payment services, electronic money and money services](#)
 - [Private equity](#)

- [Government](#)

- Main menu
 - [Government](#)
 - [Overview](#)
 - [Arm's length bodies](#)
 - [Central government](#)
 - [Devolved administration](#)
 - [Emergency services](#)
 - [Local government](#)
 - [Social care](#)
 - [Social housing](#)

- [Health and life sciences](#)

- Main menu
 - [Health and life sciences](#)
 - [Overview](#)
 - [Ambulance trusts](#)
 - [Commissioner and integrated care systems](#)
 - [Health and care regulatory](#)
 - [Health indemnifiers](#)
 - [HealthTech](#)
 - [Independent health and care](#)
 - [Later living](#)
 - [NHS acute trusts](#)
 - [NHS mental health and community trusts](#)
 - [Primary care](#)

- [Insurance](#)

- [Main menu](#)
 - [Insurance](#)
 - [Overview](#)
 - [Brokers](#)
 - [Insurers and reinsurers](#)
 - [InsurTech](#)
 - [Lloyd's and London market](#)
 - [Managing General Agents](#)
- [Manufacturing and industrials](#)
 - [Main menu](#)
 - [Manufacturing and industrials](#)
 - [Overview](#)
 - [Automotive](#)
 - [Food and drink](#)
- [Not for profit and charities](#)
- [Private clients](#)
- [Retail, consumer and logistics](#)
 - [Main menu](#)
 - [Retail, consumer and logistics](#)
 - [Overview](#)
 - [Fashion and beauty](#)
 - [Hospitality and leisure](#)
 - [Logistics](#)
 - [Sports](#)
- [Technology](#)
 - [Main menu](#)
 - [Technology](#)
 - [Overview](#)
 - [Artificial intelligence](#)
 - [Data centres](#)
 - [FinTech](#)
 - [HealthTech](#)
 - [InsurTech](#)
 - [IT service providers](#)
 - [Software](#)
 - [Startups](#)
- [View all Sectors](#)
- [Services](#)

[Back](#)

Services

We offer a full range of services to support all aspects of your organisation. We can advise you in all areas of law, just come and talk to us.

[View all Services](#)

-
-

[Podcast](#)

[The ESG podcast: topics for business and government](#)

[Read more](#)

- **Services**
- [Artificial intelligence](#)
 - [Main menu](#)
 - [Artificial intelligence](#)
 - [Overview](#)
 - [AI regulation and governance](#)
- [Ascensus: for in-house lawyers and business leaders](#)
 - [Main menu](#)
 - [Ascensus: for in-house lawyers and business leaders](#)
 - [Overview](#)
 - [Executive coaching](#)
- [Banking and finance](#)
 - [Main menu](#)
 - [Banking and finance](#)
 - [Overview](#)
 - [Asset based lending](#)
 - [Leverage finance and sponsor led debt transactions](#)
 - [Project finance](#)
 - [Real estate finance](#)
- [Barristers](#)
 - [Main menu](#)
 - [Barristers](#)
 - [Overview](#)
 - [Civil](#)
 - [Court of Protection](#)
 - [Higher education student discipline](#)
 - [Inquests](#)
 - [Offender health](#)
 - [School exclusion panels](#)

- [SENDist Tribunals](#)
- [Commercial law](#)
 - [Main menu](#)
 - [Commercial law](#)
 - [Overview](#)
 - [Agency and distribution](#)
 - [Competition and anti-trust](#)
 - [Consumer and e-commerce](#)
 - [Digital and sourcing](#)
 - [Franchising](#)
 - [International trade and commerce](#)
 - [Sanctions and export controls](#)
 - [Supply, manufacturing and logistics](#)
- [Construction and engineering services](#)
 - [Main menu](#)
 - [Construction and engineering services](#)
 - [Overview](#)
 - [Construction and engineering dispute resolution](#)
 - [Projects and contract procurement](#)
- [Corporate](#)
 - [Main menu](#)
 - [Corporate](#)
 - [Overview](#)
 - [Company secretarial](#)
 - [Employee ownership trusts](#)
 - [Equity capital markets](#)
 - [Mergers and acquisitions](#)
 - [Private equity](#)
 - [Restructuring and insolvency](#)
 - [Transaction support and due diligence](#)
 - [Venture capital](#)
- [Criminal compliance and regulatory](#)
 - [Main menu](#)
 - [Criminal compliance and regulatory](#)
 - [Overview](#)
 - [Anti-bribery](#)
 - [Competition and anti-trust](#)
 - [Counter fraud for insurance](#)
 - [Data protection and privacy](#)
 - [Environmental](#)
 - [Financial services regulation](#)
 - [Fraud and asset recovery](#)
 - [Freedom of information](#)
 - [Health and safety](#)
 - [Modern Slavery Act](#)
- [Dispute resolution and litigation](#)
 - [Main menu](#)
 - [Dispute resolution and litigation](#)
 - [Overview](#)
 - [Business ownership disputes](#)
 - [Commercial dispute resolution](#)
 - [Construction and engineering dispute resolution](#)
 - [Contentious procurement](#)
 - [Corporate legal liability](#)
 - [Costs](#)
 - [Counter fraud for insurance](#)
 - [Cyber liability and data security insurance](#)
 - [Employers and public liability](#)
 - [Environmental claims](#)
 - [Fraud and asset recovery](#)
 - [Insurance coverage disputes](#)
 - [International dispute resolution](#)
 - [Partnership disputes](#)
 - [Patents and patent litigation](#)
 - [Professional Indemnity](#)
 - [Real estate litigation](#)
 - [Reputation management](#)
 - [Technology disputes](#)
- [Education law](#)
- [Employment](#)
 - [Main menu](#)
 - [Employment](#)
 - [Overview](#)
 - [HR services](#)
 - [Immigration](#)
- [Financial services and insurance advisory](#)
 - [Main menu](#)
 - [Financial services and insurance advisory](#)
 - [Overview](#)
 - [Banking and capital services for insurance clients](#)
 - [Commercial](#)
 - [Complaint handling](#)
 - [Digital and data](#)
 - [ESG](#)
 - [Financial crime](#)

- [Financial services regulation](#)
 - [Insurance distribution for financial services businesses](#)
 - [Mergers, acquisitions and funding](#)
 - [Motor finance commission](#)
 - [Policy drafting and distribution](#)
 - [Start-ups](#)
 - [Venture debt financing](#)
- [Health and social care disputes](#)
 - [Main menu](#)
 - [Health and social care disputes](#)
 - [Overview](#)
 - [Children's services](#)
 - [Clinical negligence](#)
 - [Costs](#)
 - [Employers and public liability](#)
 - [Health procurement](#)
 - [Investigations and inquiries](#)
 - [Social care](#)
- [Health law](#)
 - [Main menu](#)
 - [Health law](#)
 - [Overview](#)
 - [Access, funding and continuing healthcare](#)
 - [Deprivation of liberty](#)
 - [Inquests](#)
 - [Integrated healthcare lawyers](#)
 - [Medical treatment in health](#)
 - [Mental capacity and the Court of Protection](#)
 - [Mental health](#)
 - [Safety and learning](#)
 - [Service reconfiguration, consultation, transformation and decommissioning](#)
- [Information law](#)
 - [Main menu](#)
 - [Information law](#)
 - [Overview](#)
 - [Data protection and privacy](#)
- [Insurance claims defence](#)
 - [Main menu](#)
 - [Insurance claims defence](#)
 - [Overview](#)
 - [Abuse and social care](#)
 - [Business crime and fraud](#)
 - [Clinical negligence](#)
 - [Construction all risks](#)
 - [Corporate legal liability](#)
 - [Costs](#)
 - [Coverage disputes and policy interpretation](#)
 - [Directors and officers](#)
 - [Disease](#)
 - [Employment practices liability claims](#)
 - [Environmental claims](#)
 - [Financial Institutions](#)
 - [Intellectual property claims](#)
 - [Major incident response and management insurance](#)
 - [Delegated authority claims resolution](#)
 - [Products liability](#)
 - [Professional indemnity](#)
 - [Property damage and business interruption](#)
 - [Regulatory](#)
- [Intellectual property](#)
 - [Main menu](#)
 - [Intellectual property](#)
 - [Overview](#)
 - [Advertising and marketing](#)
 - [Anti-counterfeiting](#)
 - [Complex licensing, R&D and collaboration](#)
 - [Copyright and related rights](#)
 - [Designs](#)
 - [Patents and patent litigation](#)
 - [Trade secrets and confidential information](#)
 - [Trade marks](#)
- [International](#)
 - [Main menu](#)
 - [International](#)
 - [Overview](#)
 - [French group](#)
 - [International dispute resolution](#)
- [Legal project management](#)
- [Partnerships and LLPs](#)
 - [Main menu](#)
 - [Partnerships and LLPs](#)
 - [Overview](#)
 - [Partnership disputes](#)
- [Private client services](#)

- [Education](#)
- [Energy and infrastructure](#)
- [Financial services](#)
- [Government](#)
- [Health](#)
- [Insurance](#)
- [Real estate and construction](#)
- [Retail, consumer and logistics](#)
- [Technology](#)
- [Thought leadership](#)
 - [Main menu](#)
 - [Thought leadership](#)
 - [Overview](#)
 - [Constructing consensus: The case for community-powered development and regeneration](#)
 - [Net zero and local democracy: Building and maintaining public support](#)
 - [Opportunities for collaboration between the UK and UAE in cancer care](#)
 - [Professional indemnity insurance market survey](#)
 - [School leaders survey](#)
 - [The changing role of the monitoring officer](#)
 - [The future of social care: Navigating financial and regulatory challenges](#)
 - [Unravelling the challenges and opportunities in UK sports governance](#)

- [Training](#)

- [Trending](#)

- [Main menu](#)
 - [Trending](#)
 - [Overview](#)
 - [Building Safety Act](#)
 - [Consumer Duty](#)
 - [Digital Markets, Competition and Consumers Act](#)
 - [Employment Rights Bill](#)
 - [PFI expiry](#)
 - [Procurement Act 2023](#)
 - [RAAC](#)

- [View all Insights](#)

- [Careers](#)

[Back](#)

Careers

Join us to make a positive impact across business and society, and to thrive.

[View all Careers](#)

-
-

[Press release](#)

[Browne Jacobson recognised in O Shaped's inaugural O List showcasing legal profession trailblazers](#)

[Read more](#)

- **Careers**

- [Current vacancies](#)

- [Applying for a job with us](#)

- [Main menu](#)
 - [Applying for a job with us](#)
 - [Overview](#)
 - [Candidate interview pack](#)
 - [Flexible benefits package](#)
 - [Reasonable adjustments](#)

- [Recruitment agencies](#)

- [Being Browne Jacobson](#)

- [FAIRE: Fairer Access Into Real Experience](#)

- [Main menu](#)
 - [FAIRE: Fairer Access Into Real Experience](#)
 - [Overview](#)
 - [Case studies](#)
 - [Latest insights](#)
 - [Resources](#)
 - [Apply now](#)

- [Future Lawyers](#)

- [Main menu](#)
 - [Future Lawyers](#)
 - [Overview](#)
 - [Future Lawyer blog](#)
 - [Mini-Pupillage](#)
 - [Paralegal Apprenticeship](#)
 - [Pupillage](#)
 - [Summer vacation scheme](#)
 - [Trainee Solicitor Pathway](#)
 - [Virtual work experience](#)

- [REACH mentoring programme](#)

- [Join our Paralegal Excellence Pool](#)

- [View all Careers](#)

- [International](#)

[Back](#)

International

We have a long-standing track record of successfully dealing with multi-jurisdictional matters for our clients covering a broad range of legal services.

[View international](#)

- **International**

- [View all International](#)

- [Locations](#)

[Back](#)

Locations

We have offices across the UK and Ireland.

[View locations](#)

▪ ▪

[Press release](#)

[Browne Jacobson Ireland LLP rank across Dispute Resolution, Intellectual Property and Technology in the Legal 500 EMEA 2024](#)

[Read more](#)

- **Locations**

- [Birmingham](#)

- [Cardiff](#)

- [Dublin](#)

- [Exeter](#)

- [London](#)

- [Manchester](#)

- [Nottingham](#)

- [View all Locations](#)

- [English](#)

[Main menu](#)

- English

- Français

- [Contact us](#)

Browne Jacobson

- [Home](#)
- [About](#)
- [News and media](#)

Welsh Government welcomes students to the Senedd as it supports Browne Jacobson's FAIRE social mobility programme

01 May 2024

[Print](#)

[Share](#)

Six law students got a taste of life as a lawyer inside government and the Senedd as the Welsh Government took part in an innovative Browne Jacobson social mobility programme.

They spent a day with the Welsh Government during a week-long work experience placement at the UK and Ireland law firm's Cardiff office, and visited the Senedd with government staff.

Browne Jacobson arranged the visit in partnership with the Welsh Government, a longstanding client, as part of its award-winning [FAIRE \(Fairer Access into Real Experience\)](#) social mobility programme.

The scheme provides work experience opportunities for people from lower socio-economic and minority backgrounds, who are under-represented in the legal profession.

Laura Hughes, Head of the Public Law team and Executive Lead for Wales at Browne Jacobson, said:

“Having worked with the Welsh Government for many years, it was fantastic to bring it on board in our FAIRE programme, which our firm is hugely passionate about to help make the legal profession open to young people regardless of their background and thus widening the talent pool for law firms.”

Tim Edds, Head of Cardiff, added:

“As someone who worked at Environment Agency Wales and the Welsh Government before joining Browne Jacobson, it was fantastic to be able to showcase this work to the students and give them a taste of the very rewarding career they could have in public law, and for them to have the opportunity to see it from both a private practice and in-house lawyer’s perspective. We look forward to seeing how they develop in the years to come.”

The participating students were Emma Ostler Baraona, Ally Dowse, Jalan Marrast, Anya Millett, Lili-Berri Stokes and Joshua Blanks.

They were connected with Browne Jacobson via the University of South Wales, Cardiff Metropolitan University and social mobility charity, The Talent Tap.

Alongside the day with the Welsh Government, they shadowed Browne Jacobson’s Cardiff team of lawyers to witness first-hand the type of work they get involved in, and also spent time in court.

During their visit to Cardiff Bay in March, the students were given a tour of the iconic Senedd building and also heard from Matthew Richards, Head of Legal Services, who gave his reflections on life as a parliamentary lawyer at the Senedd.

Stephanie Evans, Deputy Director for Welsh Government Legal Services, said:

“It was a pleasure to host such an enthusiastic and engaged group of students, and to be able to demonstrate that a career in the law is for everyone, regardless of your background, while raising awareness of the exciting opportunities that exist for lawyers within Welsh Government. We wish all the students we met all the very best for their future legal careers.”

Since launching FAIRE in 2021, Browne Jacobson has engaged more than 30,500 people aged 16 to 19 from more than 2,000 schools and academics, and 90-plus universities.

It is part of a firm-wide commitment to fair working practices, inclusivity, collaboration and making sure it is at the forefront of conversations about how we can all tackle society’s biggest issues.

Recognition received for this work includes the Social Mobility Initiative of the Year at the European Diversity Awards 2023, Equality Trailblazer award at the British Chamber of Commerce’s Chamber Business Awards 2023, and being the highest-ranked law firm in the Social Mobility Index 2023, where Browne Jacobson was also ranked as one of the UK’s top five employers.

Contact

Kara Shadbolt

Senior PR & Communication Manager

kara.shadbolt@brownejacobson.com

+44 (0)330 045 1111

[View profile](#)

Discover more

[About us Our people, values and culture](#)

[Events FAIRE \(Fairer Access Into Real Experience\)](#)

You may be interested in...

All Published articles Press releases On-demand

[17 April 2025](#)

[Press Release - Firm news](#)

[Browne Jacobson expands international disputes offering with new Head of Commercial Dispute Resolution in London](#)

[07 April 2025](#)

[Press Release - Firm news](#)

[Browne Jacobson launches its 2025 REACH mentoring programme to support aspiring Black lawyers](#)

[02 April 2025](#)

[Press Release - Firm news](#)

[Double win for Browne Jacobson at Legal 500 ESG Awards](#)

[02 April 2025](#)

[Press Release - Firm news](#)

[Browne Jacobson Ireland ranks again in Legal 500 EMEA across multiple practice areas](#)

[01 April 2025](#)

[Press Release - Firm news](#)

[Browne Jacobson announces fifteen partner and legal director promotions for 2025](#)

[29 January 2025](#)

[Press Release - Firm news](#)

[Browne Jacobson partner Laura Hughes named in The Lawyer Hot 100](#)

[22 January 2025](#)

[Press Release - Firm news](#)

[Browne Jacobson adds bench strength to private client team](#)

[04 December 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson honoured for innovation at enei's 2024 Inclusivity Excellence Awards](#)

[27 November 2024](#)

[Press Release - Firm news](#)

[New hires at Browne Jacobson will support schools with data compliance amid enhanced ICO scrutiny](#)

[22 November 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson wins hatrick of awards at East Midlands Rainmakers Awards](#)

[07 November 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson achieves top accreditation in UK Government's Disability Confident employer scheme](#)

[05 November 2024](#)

[On-Demand - Firm news](#)

[Advancing social mobility in business: Insights and best practices](#)

[04 November 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson appoints first General Counsel](#)

[22 October 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson continues expansion in Ireland adding real estate and construction practices](#)

[18 October 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson achieves record rankings across full service offering](#)

[17 October 2024](#)

[Press Release - Firm news](#)

[Legal pioneer clinches top honour: Browne Jacobson partner named Employed Barrister of the Year](#)

[16 October 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson tops employer index for social mobility](#)

[15 October 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson to provide legal services to public bodies across UK after appointment on inaugural YPO framework](#)

[11 October 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson bolsters Real Estate team with two partner appointments](#)

[10 October 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson breaks down barriers to legal profession with upcoming FAIRE event](#)

[09 October 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson's Fiona Butler shortlisted for Employed Bar Award](#)

[09 October 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson launches new HR services offering in health and social care](#)

[01 October 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson welcomes Professor Janice Kay CBE as higher education special adviser](#)

[26 September 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson announces equalised family policies](#)

[23 September 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson's social housing team grows with three appointments including new co-head](#)

[18 July 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson strengthens Welsh private sector practice with new Corporate Partner appointment](#)

[17 June 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson achieves record financial results with turnover of £118m](#)

[13 May 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson appoints new Head of Education Employment](#)

[01 May 2024](#)

[Press Release - Firm news](#)

[Welsh Government welcomes students to the Senedd as it supports Browne Jacobson's FAIRE social mobility programme](#)

[01 May 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson announces fifteen partner and legal director promotions for 2024](#)

[26 April 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson wins Social Mobility Initiative award at Legal 500 ESG Awards](#)

[18 April 2024](#)

[Press Release - Firm news](#)

[Three newly-qualified solicitors join Browne Jacobson's education team](#)

[10 April 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson announces Nick MacKenzie to succeed Mark Blois as head of Browne Jacobson's education team](#)

[08 April 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson officially launches REACH mentoring scheme to support aspiring Black lawyers](#)

[20 March 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson announces new firmwide Head of Employment](#)

[18 March 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson scoops two accolades at The Legal 500 Northern Powerhouse Awards](#)

[04 March 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson launches free job simulator to give aspiring barristers a taste of life in legal profession](#)

[01 February 2024](#)

[Press Release - Firm news](#)

[Browne Jacobson launches new pro bono strategy in partnership with LawWorks](#)

[11 January 2024](#)


[Press Release - Firm news](#)

[Browne Jacobson appoints new Dublin Corporate Partner amidst firm growth in the Irish market](#)

[21 December 2023](#)

[Press Release - Firm news](#)

[Browne Jacobson bolsters presence in Wales with three new appointments](#)

 Browne Jacobson logo

[Accessibility](#), [Privacy](#), [Cookies](#), [Legal notices](#), [Modern slavery statement](#), [Mailing list sign up](#)

Connect with us

© 2025 Browne Jacobson LLP - All rights reserved