

SMEs can claim back sick pay from government

To support businesses during the recent surge in coronavirus cases, the Government will be reintroducing the Statutory Sick Pay Rebate Scheme.

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In a bid to support businesses during the recent surge in coronavirus cases, from mid-January the Government will be reintroducing the Statutory Sick Pay Rebate Scheme. The previous scheme ended on 30 September 2021.

This means employers can seek reimbursement for Statutory Sick Pay for up to two weeks where staff have been off sick due to a coronavirus related absence. Currently employers pay £96.35 per week in statutory sick pay.

The scheme only impacts small and medium sized business with fewer than 250 employees.

It is hoped that the reintroduction of the scheme will help alleviate some of the pressure felt by businesses during high levels of sick absence caused by the new variant.

The Government website indicates further guidance is to be published shortly. We shall provide a further update when the guidance has been published.

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