

How schools can grapple with new employment law to thrive in a new era

14 November 2024

This webinar took place on Thursday 14 November 2024 and is now available on-demand.

The Employment Rights Bill 2024 heralds a new era in employment law and it's imperative that schools and academies prepare now for the changes ahead.

The government has pitched the bill as “the biggest upgrade to rights at work for a generation” as it aims to reset the way employers manage employees.

The bill will introduce pivotal adjustments in areas such as day one rights for unfair dismissal, flexible working, trade union relations and equal pay for disability and race.

It'll also bring a further, significant shift in the autonomy schools have to determine pay for support staff, by establishing a new School Support Staff Negotiating Body (SSSNB) by 2027.

Get to grips with these changes by joining our leading education employment lawyers, Polly O'Malley and Heather Mitchell. They'll equip you with the knowledge to navigate these changes in a way that retains your agency in how you manage staff. They'll also discuss how you can continue moving forward with confidence until the SSSNB is fully established.

This session will be of particular interest to school and trust leaders and anybody on their team working within the HR and employment function or responsible for managing staff.

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Key contacts

Heather Mitchell

Partner

heather.mitchell@brownejacobson.com

+44 (0)20 7871 8511



Polly O'Malley

Partner

polly.o'malley@brownejacobson.com

+44 (0)330 045 2239

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