

Are teacher strikes coming to an end?

24 July 2023  Rebecca Hawes

It appears unlikely that further teacher strikes will be taking place following trade unions recommending that members accept the Government's recent proposal.

The Government has put forward a proposed pay rise of 6.5%.

It will be the highest pay award for teachers in 30 years, increasing salaries for new teachers to at least £30,000.

The Government has confirmed that it will fund the full cost of the award above 3.5%; this recognises the concerns education leaders have around school budgets but also that schools have already budgeted for a 3.5% pay increase.

The Unions are in the process of balloting their members on whether they accept or reject the government's proposal.

If members vote to accept the proposal, strikes set to be held next terms will no longer be taking place.

However, if a deal falls down, Trusts should be aware that the High Court ruled last week that regulations permitting agency workers to backfill for striking employees were unlawful and will be quashed with effect from 10 August 2023 (see [here](#)).

Trusts will be eagerly awaiting the outcome of the ballots in the hope that it will be business as usual at the start of September.

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