



September 2025

Our diversity data (UK)

**Browne
Jacobson**

Our diversity data (UK)

This high-level report has been collated alongside our SRA diversity submission. As such, while we collect a variety of diversity data, the information that we've chosen to include and the language used in this report generally reflects SRA requirements.

Respondent demographics

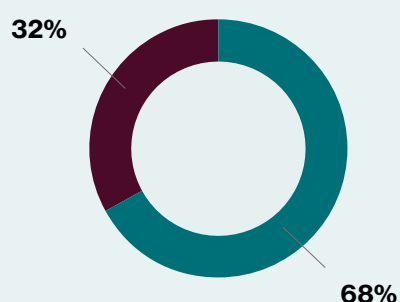
Firm completion rates

86% of the firm responded to the diversity survey.

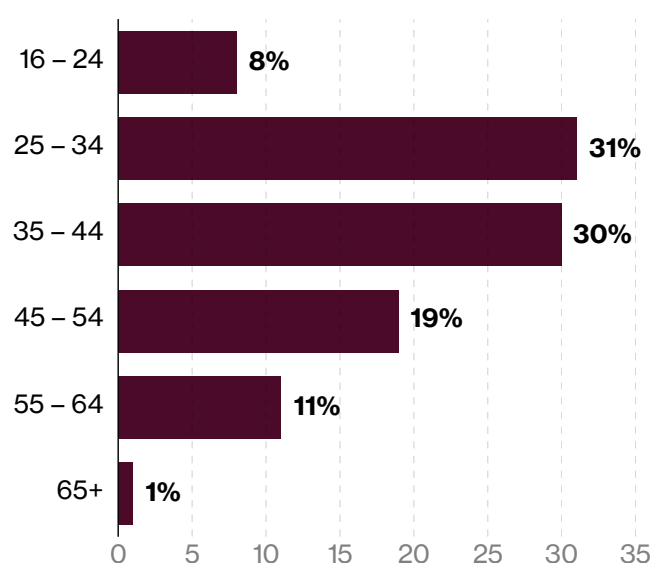
What is your sex?*

Score key:

Female
Male



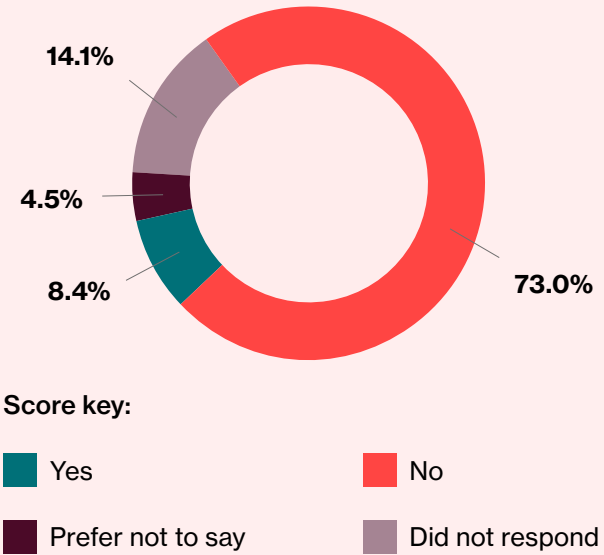
Age profile*



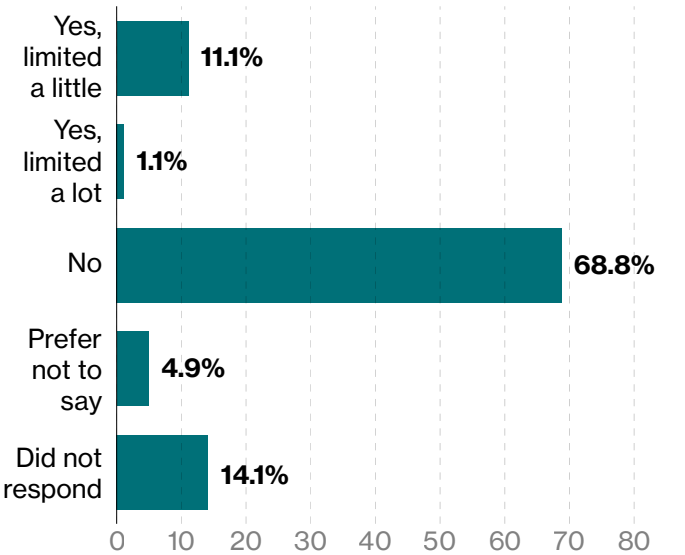
* These questions have a 100% response rate as they are collected at new starter stage and are required for HMRC.

Disability

Do you consider yourself to have a disability according to the Equality Act 2010?

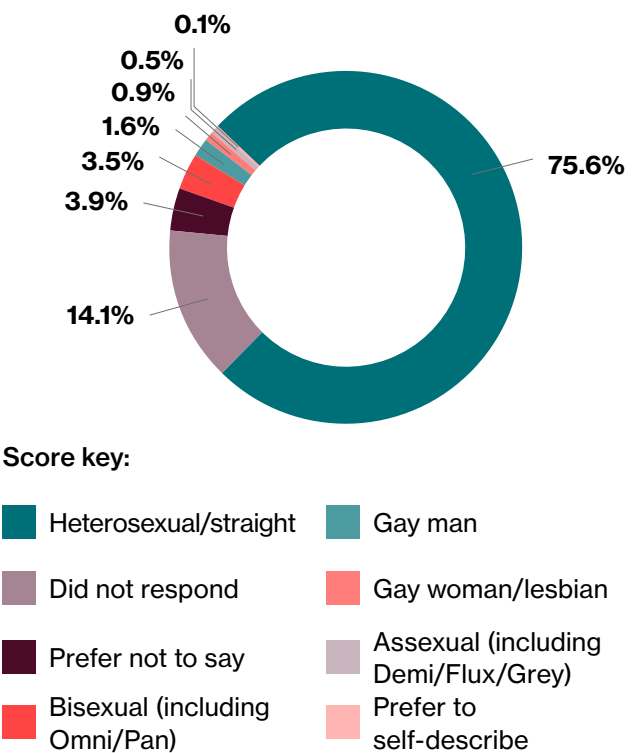


Are your day-to-day activities limited because of a health problem or disability?

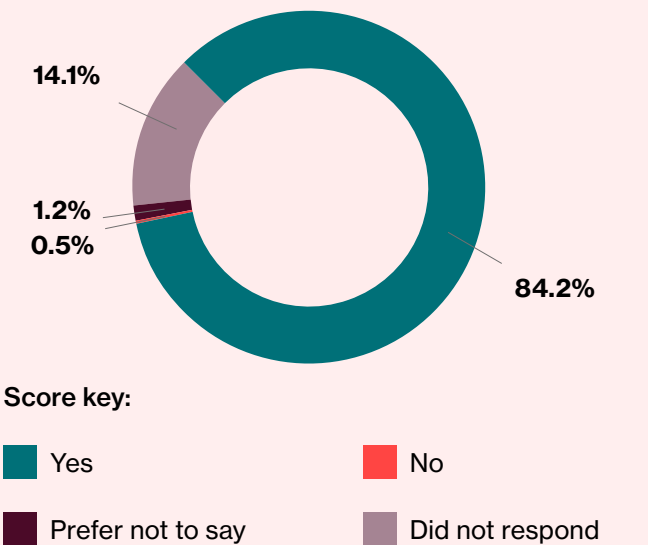


Gender and sexual orientation

What is your sexual orientation?



Is your gender identity the same as registered sex at birth?



Faith

What is your religion or belief?

Score key:

- Christian

No religion or belief

Prefer not to say

Did not respond

Muslim

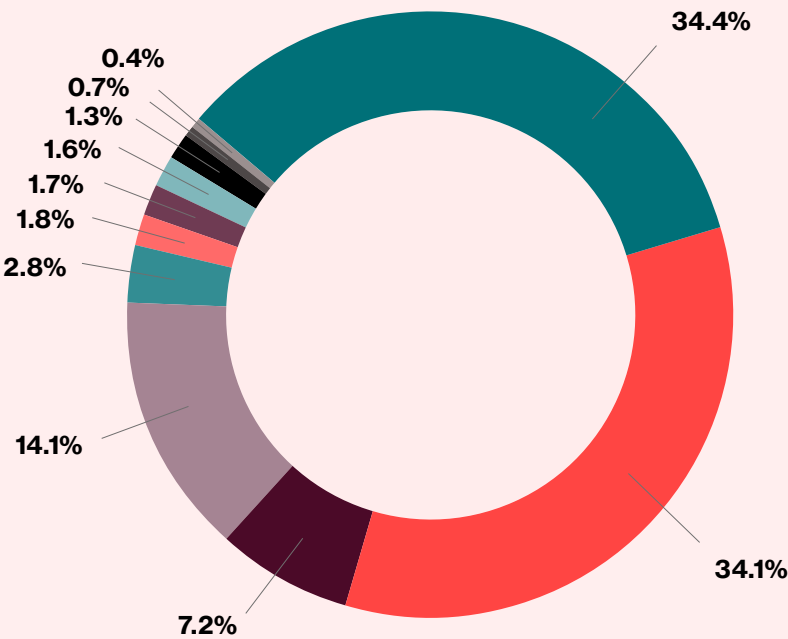
Any other religion or belief
- Sikh

Spiritual

Hindu

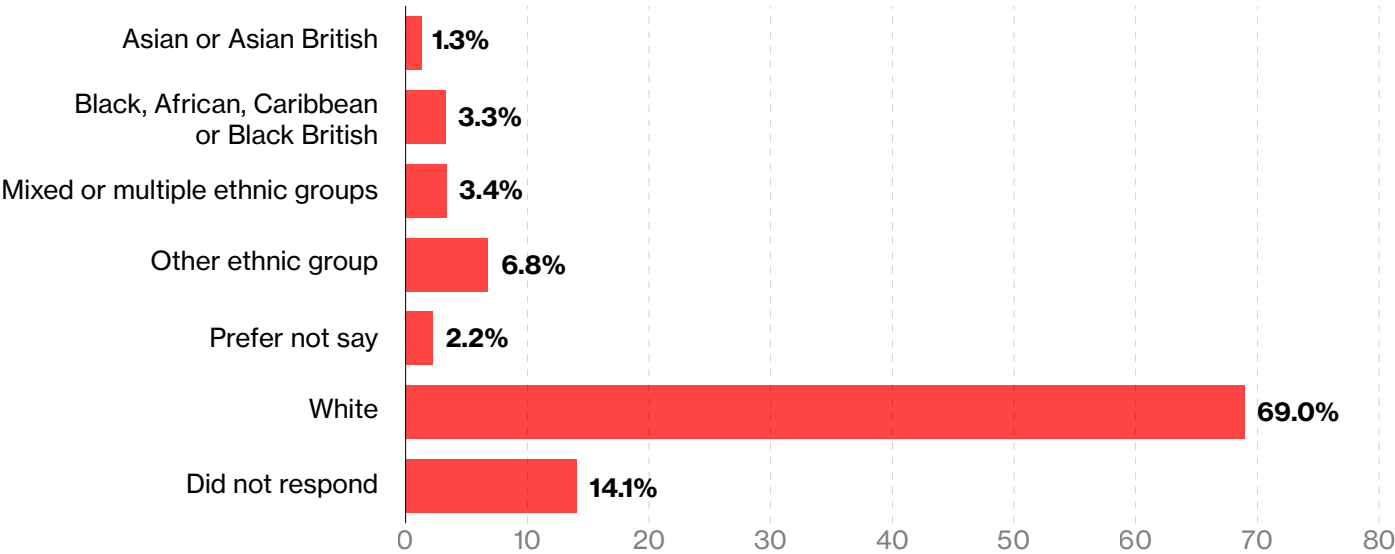
Jewish

Buddhist



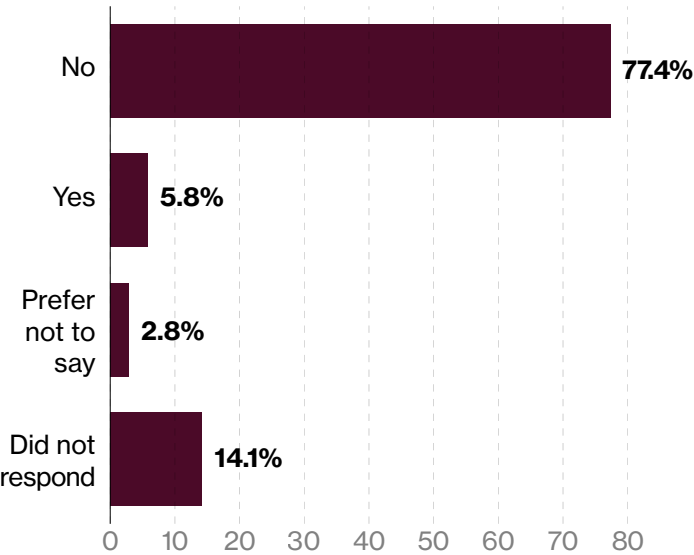
Ethnicity

What is your ethnicity?

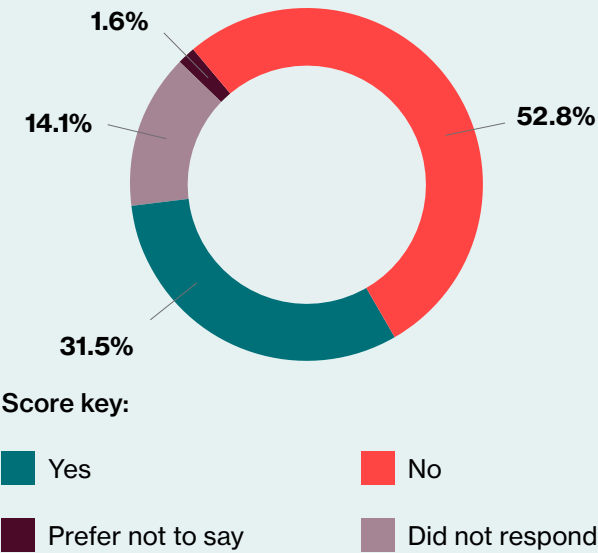


Primary care responsibilities

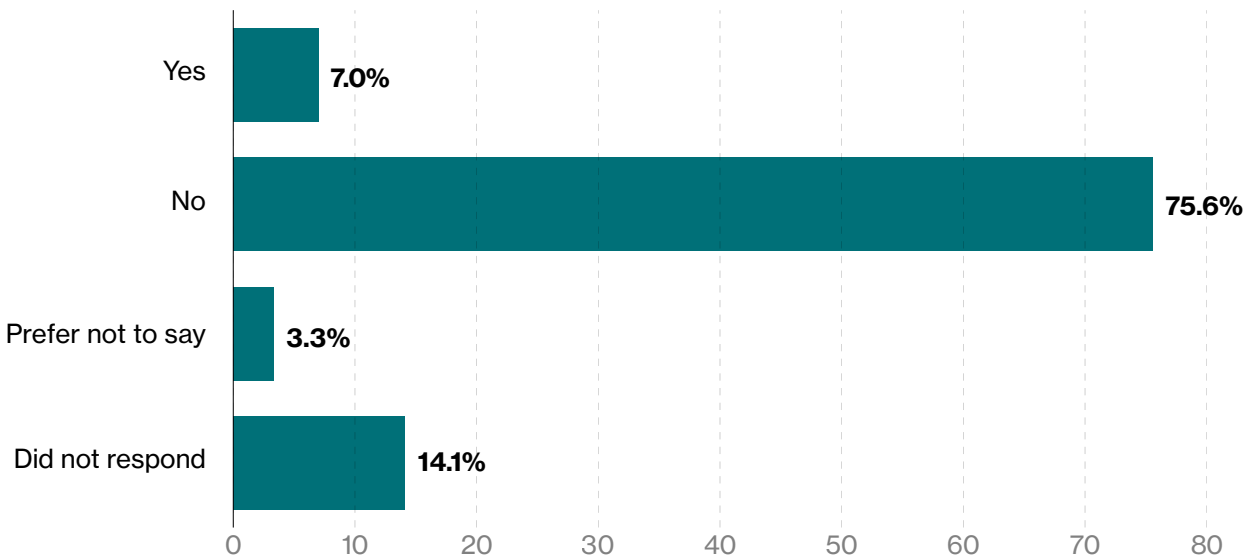
Are you a carer for an adult or multiple adults?



Are you a primary carer for a child or children under 18?

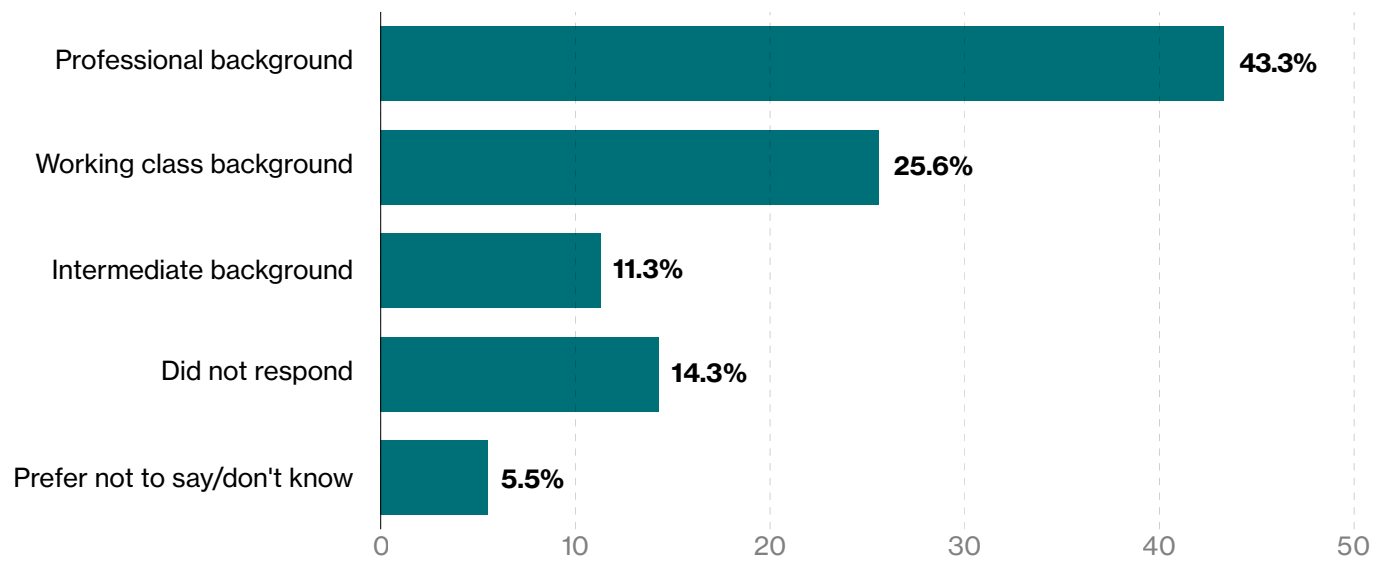


Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?



Socio-economic background

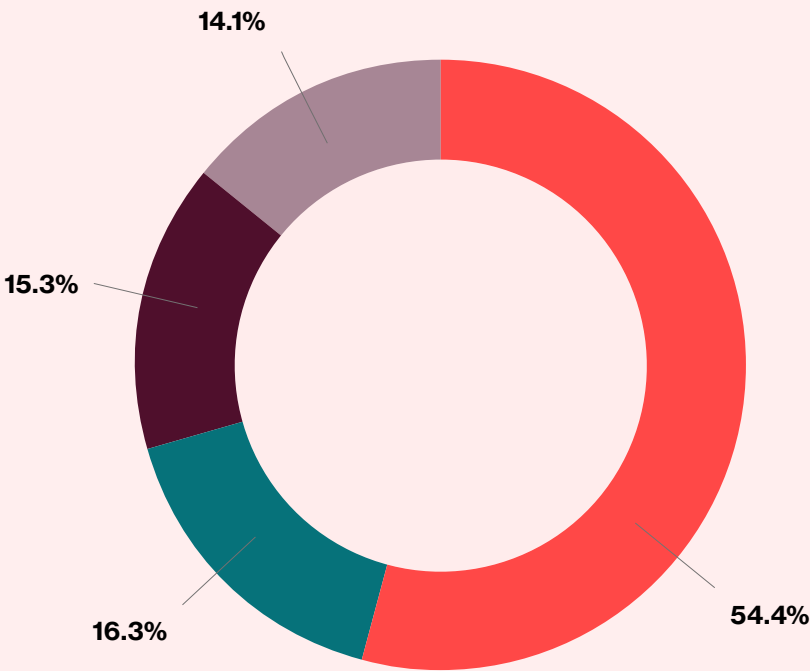
What was the occupation of your main household earner when you were about 14?



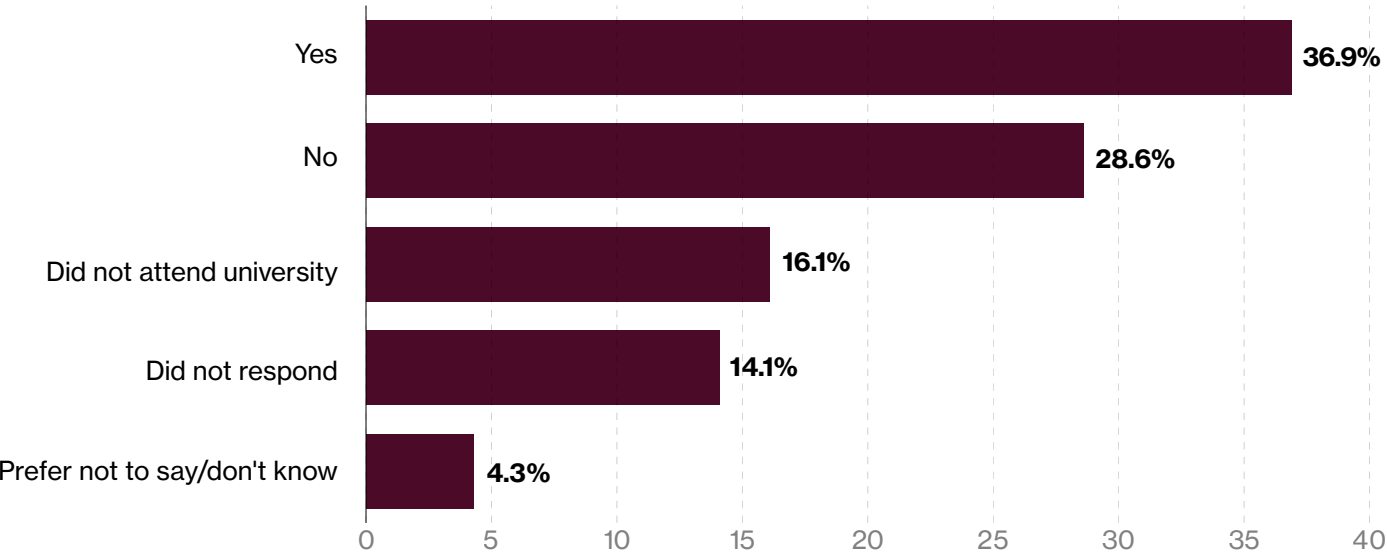
If you finished school after 1980, were you eligible for free school meals at any point during your school years?

Score key:

- Yes
- Prefer not to say/not applicable/don't know
- No
- Did not respond



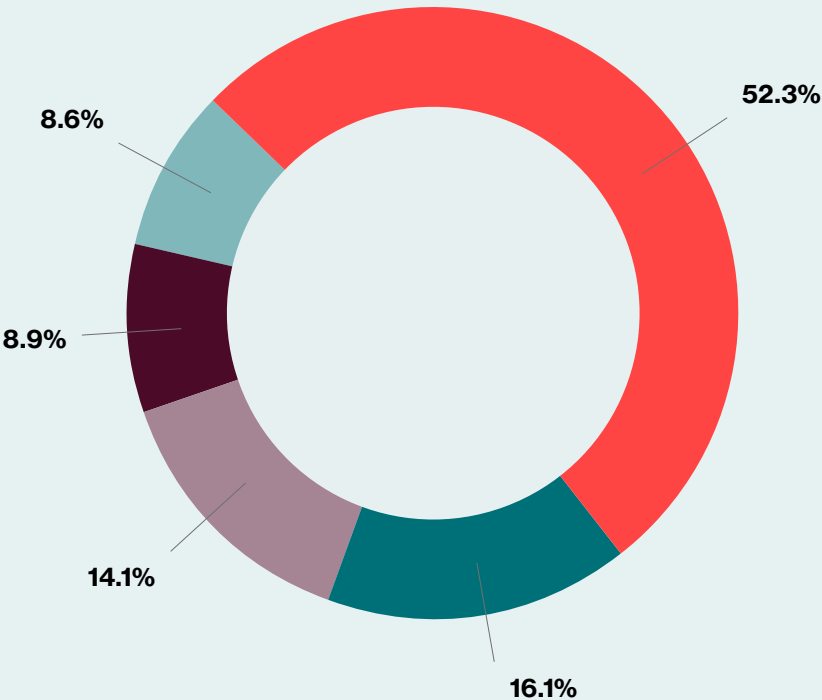
First in the family to go to university.



What type of school did you mainly attend between the ages 11 and 16?

Score key:

- State run non-selective school
- State run selective school
- Did not respond
- Prefer not to say/not sure/attended school outside UK/Other
- Independent school (including those with bursaries)



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