September 2025

Our diversity data (UK)

Browne Jacobson

Our diversity data (UK)

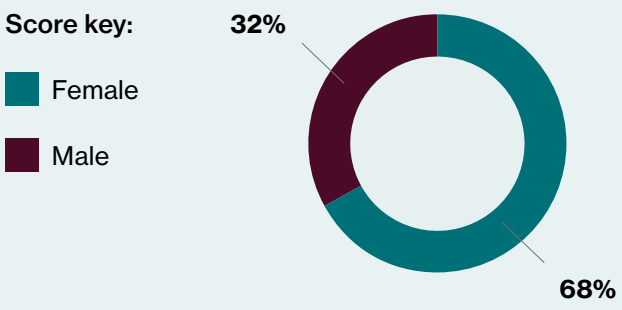
This high-level report has been collated alongside our SRA diversity submission. As such, while we collect a variety of diversity data, the information that we've chosen to include and the language used in this report generally reflects SRA requirements.

Respondent demographics

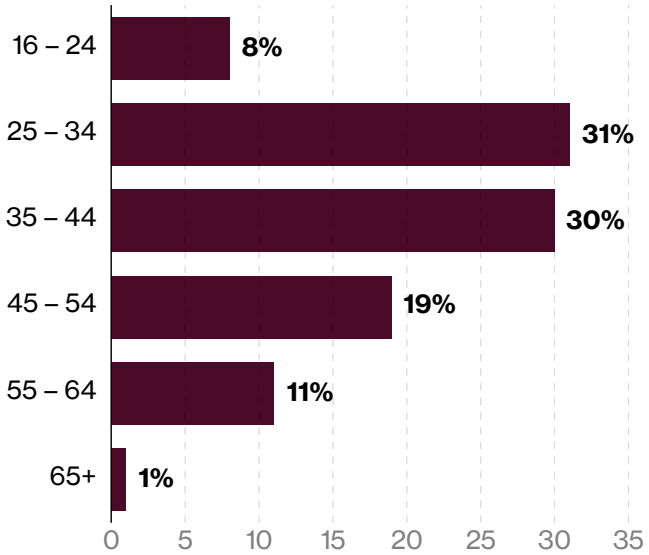
Firm completion rates

86% of the firm responded to the diversity survey.

What is your sex?*



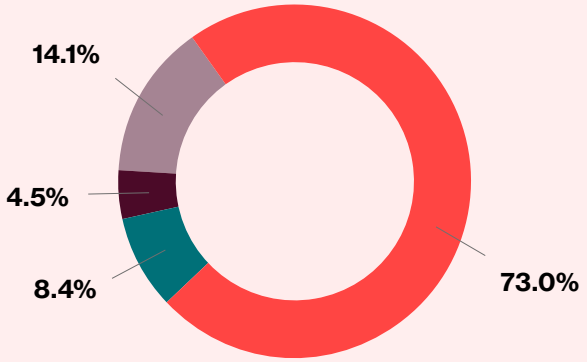
Age profile*



* These questions have a 100% response rate as they are collected at new starter stage and are required for HMRC.

Disability

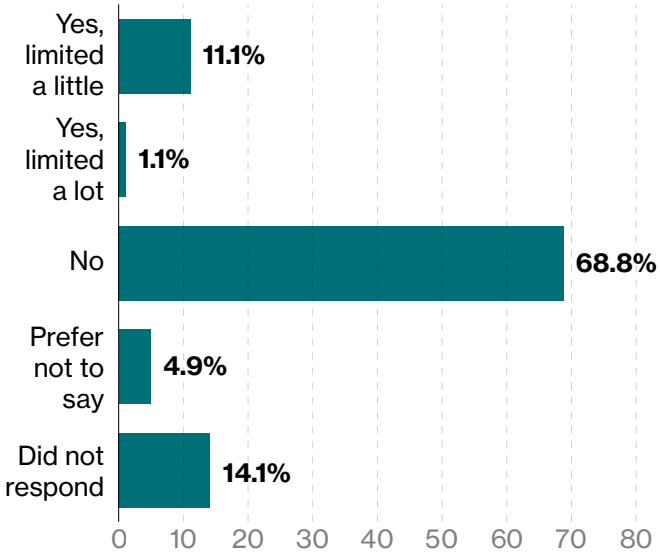
Do you consider yourself to have a disability according to the Equality Act 2010?



Score key:

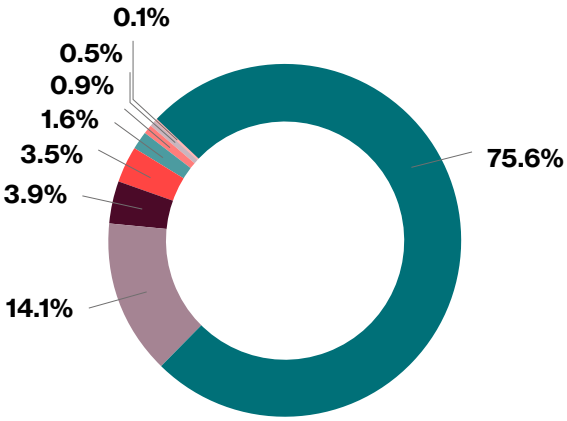
- Yes
- No
- Prefer not to say
- Did not respond

Are your day-to-day activites limited because of a health problem or disability?



Gender and sexual orientation

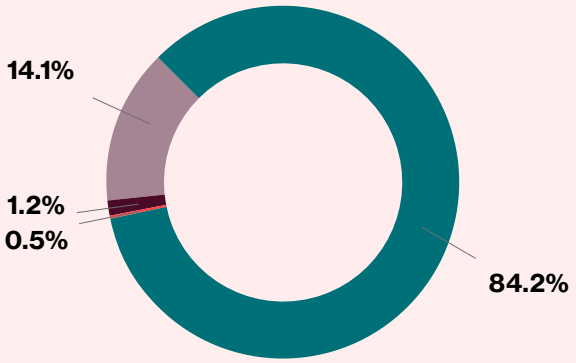
What is your sexual orientation?



Score key:

- Heterosexual/straight
- Gay man
- Did not respond
- Gay woman/lesbian
- Prefer not to say
- Assexual (including Demi/Flux/Grey)
- Bisexual (including Omni/Pan)
- Prefer to self-describe

Is your gender identity the same as registered sex at birth?



Score key:

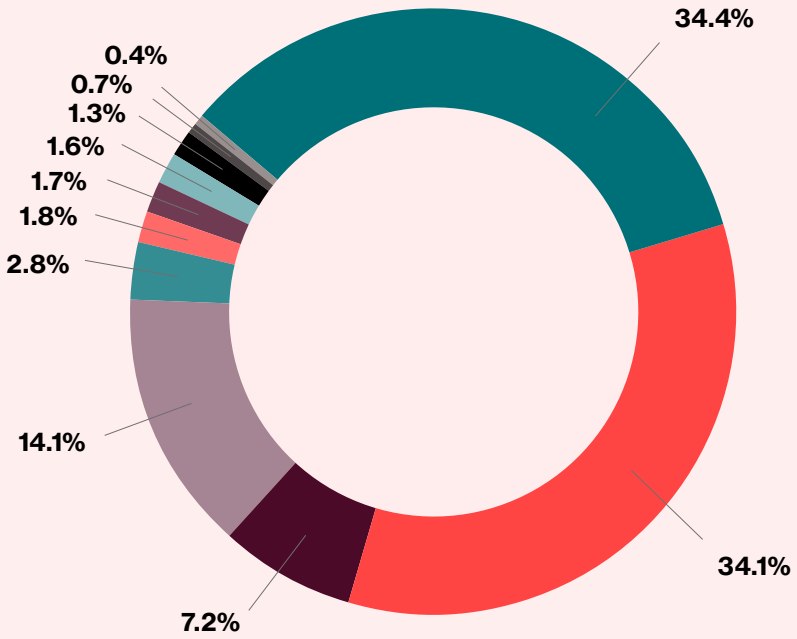
- Yes
- No
- Prefer not to say
- Did not respond

Faith

What is your religion or belief?

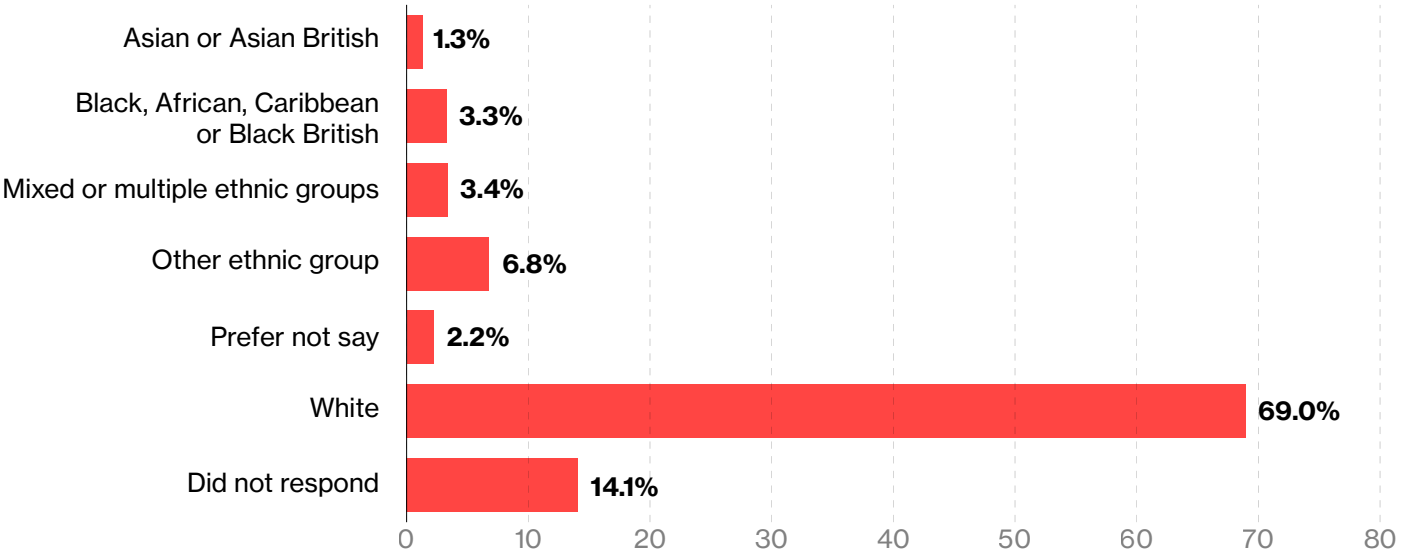
Score key:

- Christian
- No religion or belief
- Prefer not to say
- Did not respond
- Muslim
- Any other religion or belief
- Sikh
- Spiritual
- Hindu
- Jewish
- Buddhist



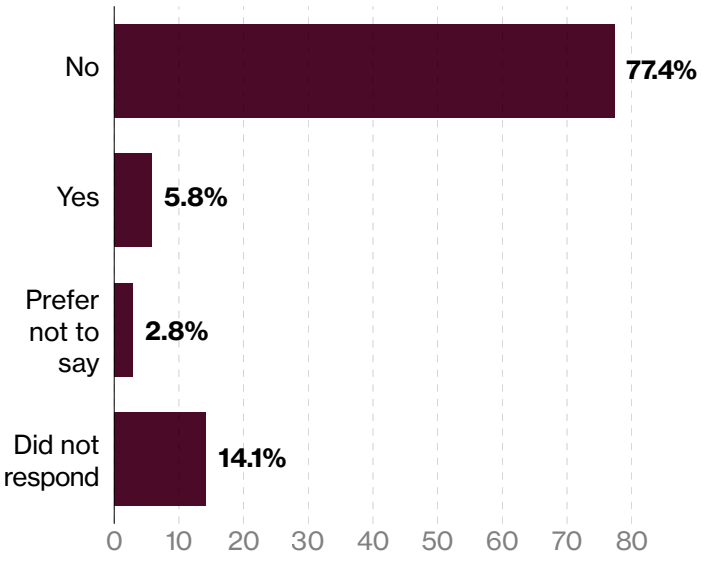
Ethnicity

What is your ethnicity?

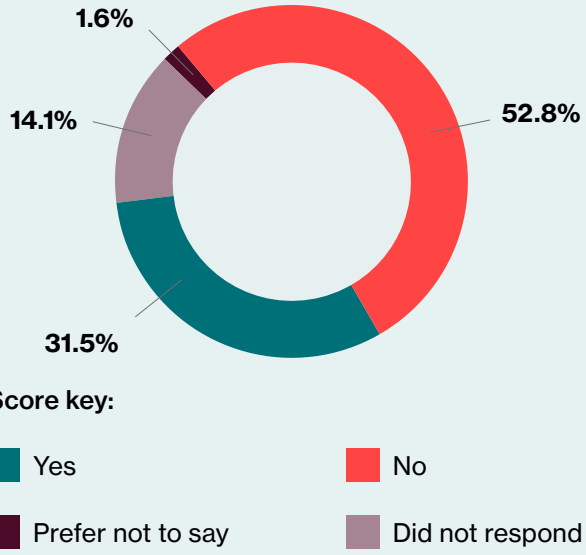


Primary care responsibilies

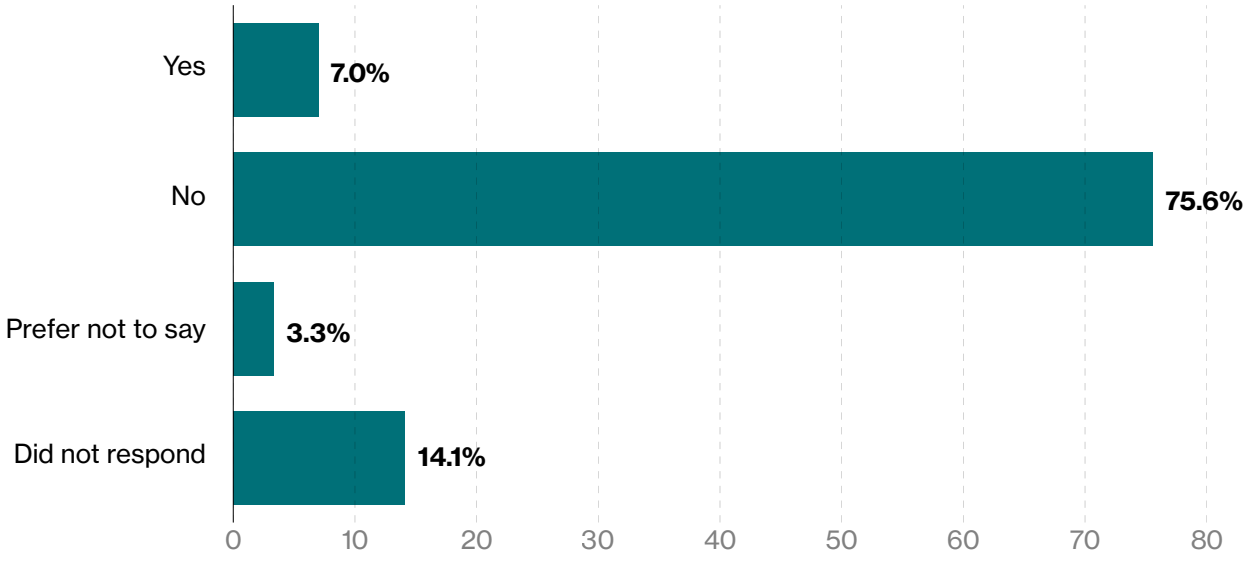
Are you a carer for an adult or multiple adults?



Are you a primary carer for a child or children under 18?

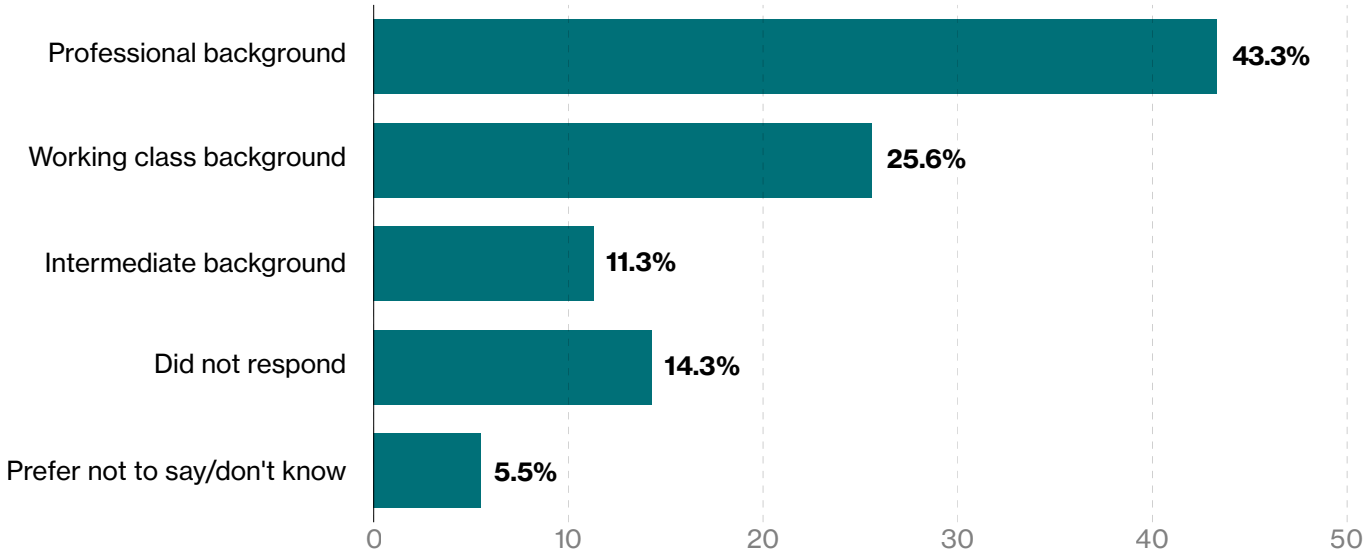


Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

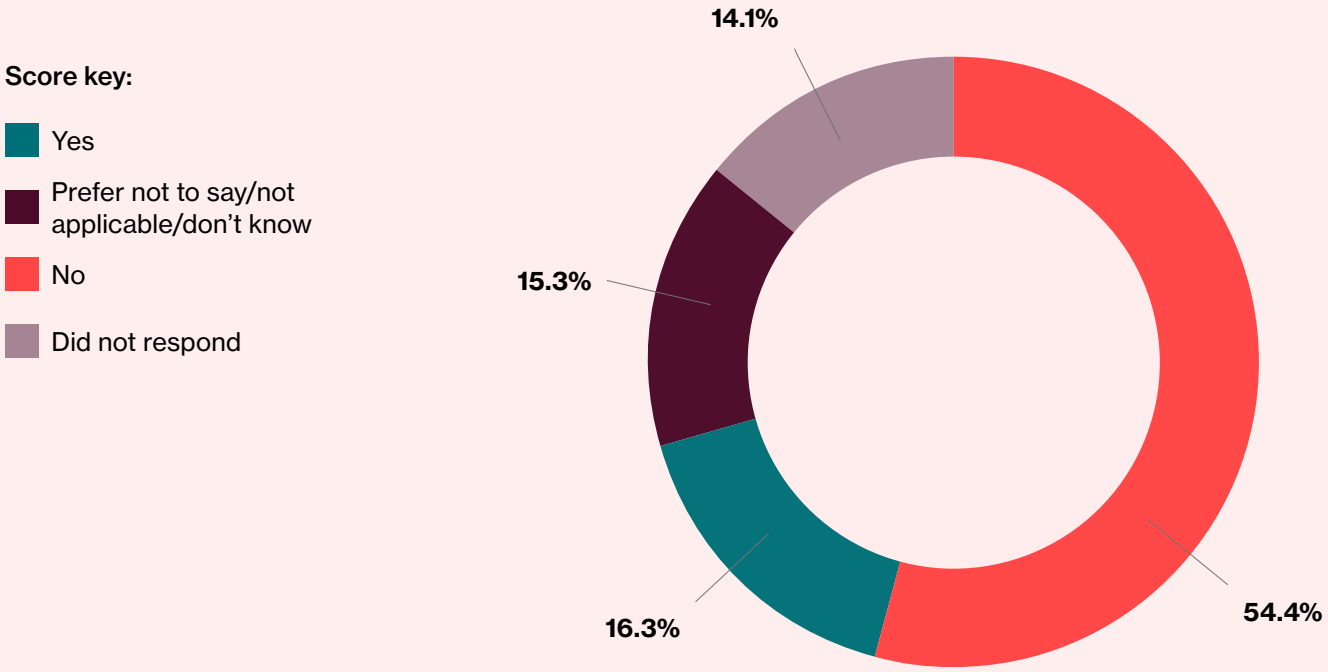


Socio-economic background

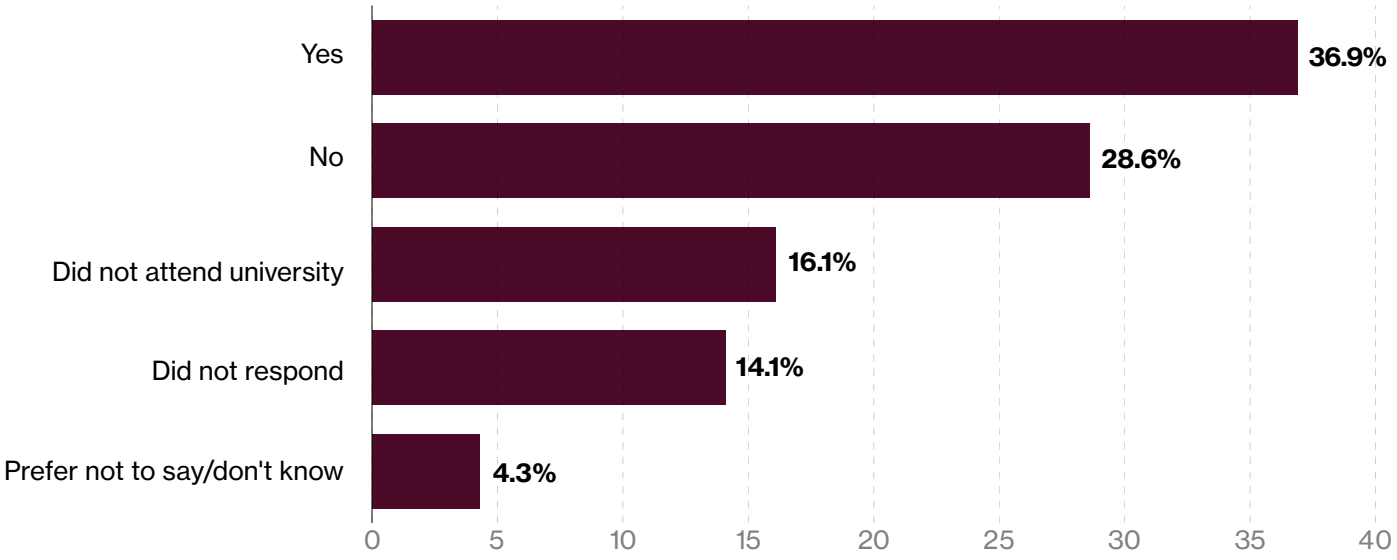
What was the occupation of your main household earner when you were about 14?



If you finished school after 1980, were you eligible for free school meals at any point during your school years?



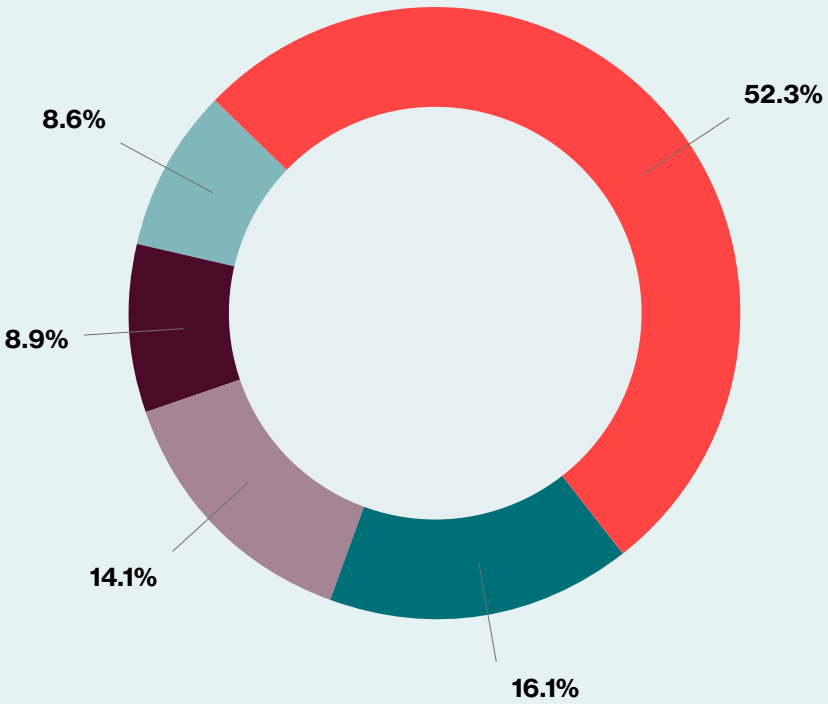
First in the family to go to university.



What type of school did you mainly attend between the ages 11 and 16?

Score key:

- State run non-selective school
- State run selective school
- Did not respond
- Prefer not to say/not sure/attended school outside UK/Other
- Independent school (including those with bursaries)



For further information, please visit our website or contact us:

inclusion@brownejacobson.com

brownejacobson.com

Browne Jacobson is the brand name under which Browne Jacobson LLP and Browne Jacobson Ireland LLP provide legal and other services to clients. The use of the name "Browne Jacobson" and words or phrases such as "firm" is for convenience only and does not imply that such entities are in partnership together or accept responsibility for the acts or omissions of each other. Legal responsibility for the provision of services to clients is defined in engagement terms entered into between clients and the relevant Browne Jacobson entity. Unless the explicit agreement of both Browne Jacobson LLP and Browne Jacobson Ireland LLP has been obtained, neither Browne Jacobson entity is responsible for the acts or omissions of, nor has any authority to obligate or otherwise bind, the other entity.

Browne Jacobson LLP is a limited liability partnership registered in England and Wales, registered number OC306448, registered office Mowbray House, Castle Meadow Road, Nottingham, NG2 1BJ. Authorised and regulated by the Solicitors Regulation Authority (SRA ID 401163). A list of members' names is available for inspection at the above office. The members are solicitors, barristers or registered foreign lawyers.

Browne Jacobson Ireland LLP is a limited liability partnership registered in the Republic of Ireland. Regulated by the Law Society of Ireland and authorised by the Legal Services Regulatory Authority to operate as a limited liability partnership. A list of its partners is available at its principal place of business at 2 Hume Street, Dublin 2, D02 FT82.

0919 – 2507 – 03