

# Building for the future - leadership programme

Our Building for the Future collaborative leadership programme has been designed to support trust leaders during an important juncture in the development of the school and academy sector. While the school system is continuing to cope with its most significant crisis in at least a generation, signs of proactive policy development mean that now is the right time for leaders to survey the landscape, reflect on their current strategy and consider how that may need to evolve going forward.

Building for the Future will provide you with experiential learning gained through facilitated discussions and peer collaboration. The programme offers delegates time and space to reflect and think. Delegates will benefit from provocation - by experienced individuals working both within and outside the education sector. They will also have the opportunity to collaborate, share and learn from executive and non-executive colleagues.

Throughout the nine-hour programme, Browne Jacobson's leading experts will also provide insights based on the firm's experience to date and share their forecasts for the future.

## Pricing: £1,100 per trust (two delegates)

The programme is aimed at both executive leaders and trustees. We invite each participant Trust to send both an executive leader and a trustee along to each session (we would however recommend consistent participants throughout the programme).

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## Programme Agenda

Delegates have the option to attend either (A) or (B) facilitated group discussion sessions depending on their availability.

### 12 January 2022, 8:30-10:30am

Session 1 - Landscape and opportunities with [Mark Blois](#) and [Nick MacKenzie](#)

- Survey of current education landscape
- Trust growth and school partnerships
- Sharing of best practice
- Current and emerging strategic levers

\*The virtual room will open at 8am to allow you to meet and collaborate with colleagues.

### 3 February 2022, 5:00-6:00pm

Setting your development strategy

- Group discussion (A) lead by Mark Blois

### 10 February 2022, 8:00-9:00am

Setting your development strategy

- Group discussion (B) lead by Nick MacKenzie

### 2 March 2022, 10:00am\*-12:00 noon

Session 2 - Learning the lessons with [Nick MacKenzie](#) and [Christian Dingwall](#)

- Insights from the Health sector. What can school trusts learn from NHS Trust mergers
- Sharing of experiences and lessons learnt
- Insights from the education sector, future opportunities and challenges

\*The virtual room will open at 9.30am to allow you to meet and collaborate with colleagues.

### 9 March 2022, 5:00-6:00pm

Learning from other sectors/previous experience

- Group discussion (A) lead by Christian Dingwall

### 16 March 2022, 8:00-9:00am

Learning from other sectors/previous experience

- Group discussion (B) lead by Nick MacKenzie

### 6 April 2022, 8:30\*-10:30am

Session 3 - Enhancing your processes with [Mark Blois](#) and [Nick MacKenzie](#)

- Core processes
- Increasing performance. Effective in-trust developments and school partnerships
- Memorandums of Understanding
- Due diligence
- Regional Schools Commissioners
- Legal transfer processes
- Post-transfer implementation
- Change management

\*The virtual room will open at 8am to allow you to meet and collaborate with colleagues.

### 27 April 2022, 8:00-9:00am

Effective due diligence

- Group discussion (A) lead by Nick MacKenzie

### 28 April 2022, 5:00-6:00pm

Effective due diligence

- Group discussion (B) lead by Mark Blois