

Dawn Loble

Legal Director

 Nottingham

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Dawn is an experienced employment lawyer and works for a wide variety of clients including those in the public sector, as well as commercial clients. She has particular expertise in dealing with complex tribunal claims. She also regularly advises clients on outsourcing contracts, restructuring and TUPE issues.

Dawn regularly acts for clients defending complex discrimination and whistleblowing claims and undertakes her own advocacy in employment tribunals.

With expertise advising on redundancy and restructures and changing terms and conditions, Dawn also advises on transactional matters, including outsourcing and the TUPE implications relating to those transactions. She is experienced in dealing with sensitive executive terminations as well as advising on restrictive covenants.

Dawn has significant experience advising in respect of employment practices liability claims, including investigating policy coverage. Dawn defends all aspects of employment-related claims against policy holders, including the implications of the Third Parties (Rights Against Insurers) Act 2010 and approach in defending tribunal claims where the Act is alleged to be applicable.

Expertise

Education

Financial services

Insurance

Manufacturing and industrials

Retail, consumer and logistics

Technology

Featured experience

Complex Tribunal Claims

Successfully acting for a commercial client defending multiple claims of discrimination by a claimant who it was suspected was using an alias and was a vexatious litigant and subject to civil restraint order.

Executive exits

Advising a commercial client on the exit of its managing director and the handling of that executive's grievances.

Restrictive covenants

Advising a commercial client on the employment of two key members of staff from a competitor and successfully resolving and avoiding claims for damages and a threatened injunctive relief for alleged inducement of breach of restrictive covenants.

TUPE and Insolvency

Advising insolvency practitioners and commercial clients on transactional matters on the distressed sale/purchase of insolvent businesses and in particular the TUPE implications relating to those transactions.

Testimonials

"Dawn Loblely was especially good at explaining things in a way that was easy for me to understand, and gave clear guidance whilst laying out the options and potential outcomes to us. She was always very prompt to follow up with emails after our conversations and was very good at working to deadlines, allowing plenty of time in advance for information to be collated and decisions to be made, which I appreciated."

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"Dawn Loblely always goes above and beyond to give us excellent employment law advice and provides information in the most efficient way."

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