

# Helen Badger

Partner

 **Birmingham**  
[helen.badger@brownejacobson.com](mailto:helen.badger@brownejacobson.com)  
**+44 (0)121 237 4554**



Helen specialises in employment within health, social care and education. She advises on a wide range of HR and employment matters, including disciplinary and grievance issues in the workplace, TUPE, equal pay, workforce change, discrimination and variation of terms and conditions of employment.

---

## Expertise

### Sectors

Ambulance trusts	Health	NHS mental and community health trusts
Commissioner and integrated care systems	Independent health and care	Primary care
	NHS acute trusts	

---

## Featured experience

### Employment law issues

Providing helpline advice on day to day employment law issues to numerous health sector clients including acute trusts, foundation trusts, ambulance trusts, CCGs and independent health care providers.

### Membership of professional bodies

Providing advice and guidance to health sector clients on issues relating to employees' membership of professional bodies including the GMC, NMC and HCPC.

### Public and private sector bodies

Representing public and private sector bodies in all types of claims in the employment tribunal, including unfair dismissal, redundancy, and claims under the Equality Act 2010.

## **TUPE**

Representing clients in the health sector on matters including TUPE, disciplinary proceedings, equal pay and interpretation and implementation of Agenda for Change terms and conditions.